



## MUNICIPAL RECRUITMENT AND RETENTION COMMITTEE

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January 7, 2026

Members of the Municipal Recruitment and Retention Committee

### **Re: Reporting to Councils on Proposed Committee Merger**

Dear Committee Members,

As discussed at our recent meeting, the Committee has been considering the potential merger of the Community Navigator Oversight Committee with the Municipal Recruitment and Retention Committee. This merger aims to reduce redundancy, improve coordination, and ensure more effective use of member and staff resources.

At its January 7, 2026 meeting, The Committee passed a motion to “endorse, in principle, the dissolution of the MRRC and the merger of its mandate and membership into a reconstituted Community Navigator Oversight Committee.”

We are asking each member to bring this proposal forward to their respective Council to:

- Inform Council of the proposed merger, and
- Request that Council appoint a representative to the reconstituted Community Navigator Oversight Committee.

To assist with this process and ensure consistency across all partner municipalities, we are providing this suggested motion for your Council’s consideration, which can be adapted as needed. You may also use the attached briefing paper to support your discussion with Council.

*That [Name of Municipality] Council:*

- 1. Approve the merger of the Municipal Recruitment and Retention Committee with the Community Navigator Oversight Committee, and the dissolution of the Municipal Recruitment and Retention Committee;*
- 2. Appoint [insert name of representative] as the municipality’s/town’s representative on the reconstituted Community Navigator Oversight Committee.*



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Please report back to the Committee once your Council has considered the proposal so we can record decisions and next steps. Your participation is essential to moving this process forward efficiently and collaboratively.

Thank you for your continued engagement and support.

Sincerely,

*Cynthia Bazinet*

Cynthia Bazinet  
Chair, Municipal Recruitment and Retention Committee