



**Attorney General
Justice
Office of the Minister**

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June 4, 2024

Via Email: emacdonald@cbrm.ns.ca

Councillor Eldon MacDonald
President,
Nova Scotia Association of Police Governance
320 Esplanade
Sydney, NS B1P 7B9

Dear Councillor MacDonald

Re: Policing Review Update

I am writing to provide an important update to the Nova Scotia Association of Police Governance regarding the ongoing Nova Scotia Policing Review being conducted by Department of Justice. I kindly request that this correspondence be shared with Municipal Boards of Police Commissioners and Royal Canadian Mounted Police (RCMP) Police Advisory Boards across Nova Scotia.

The Department of Justice has engaged Deloitte, a globally recognized consulting firm with experience conducting comprehensive reviews of policing models, to assist in completing the Nova Scotia Policing Review. The primary objectives of the Policing Review are to evaluate the current state of policing in the province and identify gaps and opportunities for enhancing policing service delivery in Nova Scotia. Upon the conclusion of this review process, the Department of Justice will receive recommendations regarding the model of policing that may best serve all Nova Scotians. For greater clarity, the scope of this review is to present the Department of Justice with meaningful recommendations for improvements. The Department of Justice will then be responsible for analysing the recommendations and developing an informed strategic path forward for policing based on direction from government.

To achieve these objectives, Deloitte will engage with Nova Scotians, including diverse communities, and various system stakeholders, including law enforcement agencies, Municipal Boards of Police Commissioners and Police Advisory Boards. This will include employing a variety of methods such as virtual meetings, interviews, surveys, and requests for data and information.

To date, the Department of Justice has initiated this process by sending formal requests to all law enforcement agencies operating within Nova Scotia. These requests pertain to the provision of data and information that are pertinent to the review. Police leadership in the province have been invited to attend sessions with Deloitte to discuss the current state of policing in Nova Scotia. Additionally, law enforcement front-line officers have been invited to participate in virtual group sessions where they can share their perspectives and experiences.

In the coming weeks, Municipal Boards of Police Commissioners and Police Advisory Boards will be presented with opportunities for direct engagement with Deloitte. These engagements will allow board members to share their unique perspectives and contribute to the review process. Your participation is crucial in ensuring that the review encompasses a comprehensive understanding of the policing landscape in Nova Scotia.

We are committed to collaborating closely with our law enforcement partners throughout this review process to facilitate robust and meaningful engagement opportunities. If you have any questions related to the Review in the context of Police Governance, please contact Charcy Marchand (Charcy.Marchand@novascotia.ca).

We appreciate your attention to this matter and look forward to your valuable contributions to the Nova Scotia Policing Review.

Sincerely,

A handwritten signature in blue ink that reads "Barbara Adams". The signature is written in a cursive, flowing style.

Barbara Adams
Attorney General and Minister of Justice

cc: Mayor Carolyn Bolivar-Getson, President, Nova Scotia Federation of Municipalities
Juanita Spencer, Chief Executive Officer, Nova Scotia Federation of Municipalities
David Campbell, Executive Director, Association of Municipal Administrators of Nova Scotia
Councillor Wayne Talbot, Chair, Truro Board of Police Commissioners