



DOCTOR RECRUITMENT AND RETENTION COMMITTEE MEETING

Tuesday, March 21, 2023 – 4:00 pm

By Telus Business Connect Video Conference

1. CALL TO ORDER / RECORD OF ATTENDANCE

The meeting was called to order at 4:00 pm by Chairperson Patti Durkee with the following in attendance: Brian Moses, Harold Cook, Heather Hatfield, Karma Chickoski, Kerry Muise, Natalie Smith, Nicole Albright, Patti Smith, Rebecca Rose, Stephanie Welton, and Barb DeViller, Recording Secretary.

Regrets: Alain Muise, Brenda LaGrandeur, Jeff Gushue, Mark Blinn, Victoria Brooks.

2. FIRST NATION LAND ACKNOWLEDGEMENT I/we would like to begin by acknowledging that we are on the traditional lands of the Acadia First Nation, part of Mi'kma'ki (meeg-ma-gee), the ancestral territory of the Mi'kmaq people.

3. CONFLICTS OF INTEREST No conflicts were declared.

4. APPROVAL OF THE AGENDA

It was moved by Nicole Albright and seconded by Heather Hatfield to approve the agenda as circulated.

Motion carried unanimously.

5. APPROVAL OF THE MINUTES OF JANUARY 17, 2023

It was moved by Nicole Albright and seconded by Heather Hatfield to approve the minutes of January 17, 2023.

Motion carried unanimously.

6. NEW BUSINESS

a) Community Navigator Report

Rebecca Rose reviewed her Community Navigator Report of March 20th and activities since January of 2023. Activities included completed site visits and follow-ups, upcoming site visits, and physician starts and licensing. Rebecca also reviewed upcoming conferences and activities. She has submitted her resignation and will ensure a smooth transition for her replacement.

b) Report on Physician Appreciation Event February 2023

The Physician Appreciation Reception held on February 23rd at Gilded Courthouse was a great success. Awards were presented. Dr. Michelle Dow co-hosted as physician advisor. Photographs were taken and an article will appear in Saltwire.



c) Recruitment Report for Western Zone

A Recruitment Update as of February 23, 2023 report was provided to the committee by Karma Chickoski and Patti Smith. The report included current vacancies in Family Medicine and Specialities (anesthesia, psychiatry, etc.) as well as conferences and site visits.

d) News Release – Retention Bonuses, Incentives for Nurses, Healthcare Workers

A link was provided to the committee to the Nova Scotia Department of Health and Wellness New Release concerning Retention Bonuses, and Incentives for Nurses and Healthcare Workers.

e) Looking for someone who may want to volunteer to help income physicians while we transfer into the next navigator

Rebecca asked for volunteers to help with new physicians coming to the area. Stephanie will help with non-medical issues. Those who want to volunteer can contact Rebecca directly.

Harold Cook, Karma Chickoski, Natalie Smith, Patti Smith, Rebecca Rose, and Stephanie Welton left the meeting at 4:25 pm.

It was moved by Nicole Albright and seconded by Heather Hatfield to move In-camera at 4:26 pm.

Motion carried unanimously.

7. IN-CAMERA

7.1 Personnel Matters – MGA 22:2 (c)

8. IN-CAMERA RECOMMENDATIONS

There were no In-camera recommendations.

9. DATE OF NEXT MEETING

Meetings will now be held on the third Wednesday of every other month. The next meeting has been scheduled for Wednesday, June 7th, 2023 beginning at 4:00 pm via Telus Videoconferencing.

10. ADJOURNMENT

It was moved by Nicole Albright to adjourn at 4:50 pm.

Chairperson Patti Durkee

Barb DeViller, Recording Secretary