



DOCTOR RECRUITMENT AND RETENTION COMMITTEE MEETING

Tuesday, January 17, 2023 – 4:00 pm

By Telus Business Connect Video Conference

1. Call to order / Record of Attendance

The meeting was called to order at 4:02 pm by Chairperson Patti Durkee with the following in attendance: Karma Chickoski, Harold Cook, Mark Blinn, Natalie Smith, Patti Smith, Stephanie Welton, Belle Hatfield, Chris Frotten, Nicole Albright, Rebecca Rose, and Barb DeViller, Recording Secretary.

2. First Nation Land Acknowledgement I/we would like to begin by acknowledging that we are on the traditional lands of the Acadia First Nation, part of Mi'kma'ki (meeg-ma-gee), the ancestral territory of the Mi'kmaq people.

3. Conflicts of Interest No conflicts were declared.

4. Approval of the Agenda

It was moved by Nicole Albright and seconded by Belle Hatfield to approve the agenda as circulated.

Motion carried unanimously.

5. Approval of the Minutes of November 15, 2022

It was moved by Belle Hatfield and seconded by Nicole Albright to approve the minutes of November 15th, 2022.

Motion carried unanimously.

6. New Business

a) **Community Navigator Report**

The January 2023 Navigator Activities Score Card was provided to the committee. The Office of Healthcare Professionals Recruitment released their funding model. An application was put together by Rebecca Rose and Harold Cook.

There are two pilot projects taking place which are the Family Practice Anesthesia project which is about ready to begin and the Medical Lab Technology Bridging Program.

Rebecca also reviewed upcoming conferences. Nine Community Navigators from across the province will be gathering next week. Meetings will take place with OHPR and Doctors Nova Scotia as well as the Atlantic Medical Students Association.

b) **Recruitment Report for Western Zone**

Karma Chickoski reviewed the most recent Recruitment Report for the Western Zone with the committee which included current vacancies for family medicine and specialities, pending physicians, and site visits.



c) Update on Meeting Scheduled for Local Physicians

Rebecca met with Dr. Dow in early December at which time they discussed moving physicians into retirement. A physician appreciation event is being scheduled for February. Dr. Dow will be assisting with this. The event will revolve around acknowledging and appreciating those who go above and beyond.

d) Update on Funding Requests from Municipal Units

Patti Durkee reviewed the increased financial contributions from the municipal units. The Chamber of Commerce applied to the province for funding however this funding cannot be used for incentives.

An update was provided by Belle Hatfield who indicated that the Yarmouth Area Industrial Commission met recently. Negotiations are continuing with Nova Scotia Health with respect to Harbour South Medical Clinic. There are pop-up clinics taking place at Harbour South Medical and arrangements are being made for pop-up clinics in Pubnico. Chris Frotten indicated there have been requests made in Barrington.

7. Date of Next Meeting

The next meeting has been scheduled for Tuesday, March 21st, 2023 beginning at 4:00 pm via Telus Videoconferencing.

8. Adjournment

It was moved by Belle Hatfield to adjourn at 4:39 pm.

Chairperson Patti Durkee

Barb DeViller, Recording Secretary