

ORGANIZATIONAL AND COMMUNITY VALUES

Organizational values - 2020

- Honesty – we respect and apply honesty to our work.
- Responsible – we are committed to the work.
- Accountability – we hold ourselves accountable for our work.
- Patience – we apply patience in long term projects, and with the changing needs of our residents.
- Community pride – we want to leave our community better through our work.
- Respectful/ cooperation – we are respectful of the workloads of others and offer to help each other when needed.
- Leadership – we pride ourselves in being the first at doing something, dare to imagine different ways to deliver services.
- Pride – we are proud of community projects, renewable energy initiatives.
- Courtesy – we are courteous with the residents, and with each other.
- Customer service – we don't just deliver a service; we deliver with excellence.
- Passion – we apply our skills in a passionate way, to serve others.
- Teamwork – complicated projects are best served with a small team of dedicated people; we ask for advice across departments.
- Friendly – we apply friendliness as our face to the community.
- Compassion – we bake cookies for each other, we buy coffee for each other, we carry each other when the times are darker.
- Dedication and Determined – we don't give up when challenges arise, we rise to the challenge of it.
- Unsung heroes – we don't look for credit for what we apply ourselves to accomplish, happy in the quiet confidence of making a difference.
- Humorous – we use humor to connect, and sometimes to vent frustration and have fun with each other.

Community Values - 2020

- Safety – volunteers apply their time and energy to keep us safe.
- Neighborly – we still look out for each other, especially in times of pain and crisis.
- Caring – so many compassionate people applying their support for community and people.
- Friendly – engaging, community minded.
- Community pride/ Sense of community/ Sense of community support.
- Strong seniors' groups supporting each other.
- Dependable – community can be relied on for community needs.
- Volunteerism – in countless ways, our community gives back, whether in places of worship, fire, ground search, funerals ...
- language (bilingual) – strong pride to preserve language and culture.
- economic prosperity – focus on economic growth opportunities (distillery, aquaculture).
- Strong support of local events, museums.
- Employment opportunities still prevalent in our regions.
- Joie de vivre – residents generally are peaceful, fun loving, quiet.
- Outdoor living – our residents hunt, fish, boat, kayak - enjoy outdoor living.