

From: [Nicole Albright](#)
To: [Alain Muise](#)
Subject: RE: questions
Date: March 3, 2025 9:26:38 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Great thanks!



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>
Sent: March 3, 2025 9:24 AM
To: Nicole Albright <NALbright@munargyle.com>
Subject: RE: questions

I am going to send out an invite to all councillors for the 6th, this was something missed in the transition of work to Rene. I got that.

She can contact Marsha here at the office, she will be in Thursday.

Aa

From: Nicole Albright <NALbright@munargyle.com>
Sent: March 3, 2025 9:23 AM
To: Alain Muise <admuisse@munargyle.com>
Subject: questions

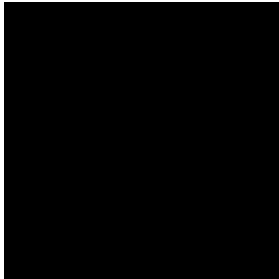
Good morning,

A couple of questions...is it possible for me to go to the meeting on March 6 with Fire Chiefs? I think it's the 6th...at 7 pm at council chambers?

Also, I had a request from s. 480(1) [REDACTED]. After CMA, they had agreed to hang Patchwork Pals quilt “nos villages”, which is beautiful, but how can we coordinate that? I think she had been working with Scott S. on that. Should I contact him?

Thanks,

Nicole



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

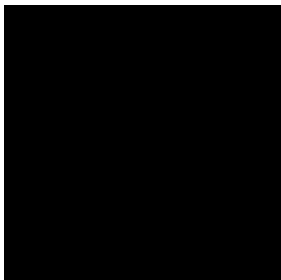
902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: [Nicole Albright](#)
To: [Darryl LeBlanc](#); [Alain Muise](#); [Argyle-Council](#)
Cc: [Kyle Boudreau](#); [Rene Jeddry](#); [Marsha d'Eon](#); [Natalie d'Entremont](#)
Subject: RE: council meetings
Date: March 3, 2025 7:33:00 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Sounds good to me. I think though you mean the Thursday, March 20th right?



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Darryl LeBlanc <dleblanc@munargyle.com>
Sent: March 3, 2025 6:04 PM
To: Alain Muise <admuisse@munargyle.com>; Argyle-Council <Argyle-Council@munargyle.com>
Cc: Kyle Boudreau <kboudreau@munargyle.com>; Rene Jeddry <rjeddry@munargyle.com>; Marsha d'Eon <mdeon@munargyle.com>; Natalie d'Entremont <ndentremont@munargyle.com>
Subject: Re: council meetings

Perfect thanks

Darryl LeBlanc
Councillor District 6
Municipality of Argyle
902 740 3261

From: Alain Muise <admuisse@munargyle.com>
Sent: Monday, March 3, 2025 6:02:32 PM
To: Argyle-Council <Argyle-Council@munargyle.com>
Cc: Kyle Boudreau <kboudreau@munargyle.com>; Rene Jeddry <rjeddry@munargyle.com>; Marsha d'Eon <mdeon@munargyle.com>; Natalie d'Entremont <ndentremont@munargyle.com>
Subject: council meetings

Nicole and I discussed timing of meetings, and the next one is in the dead of march

break.

We propose the following.

Cancel both scheduled meetings of March 13 and 27, and combine the meeting for March 21st. This makes the most sense to us.

Please amend your schedules to accommodate this change.

Thank you all.

Ps in other news, I will be on vacation the entire week of march 10th.

Alain

From: [Nicole Albright](#)
To: [Alain Muise](#); [Ted Saulnier](#)
Subject: Return to work
Date: March 4, 2025 12:49:02 PM

Hi,

I just wanted to let both of you know that my return to work date is Monday, March 17...the Monday after March Break.

Nicole

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

From: [Alain Muise](#)
To: [Julie Atkinson](#); [Nicole Albright](#)
Subject: RE: Letter of Support for NSFM
Date: March 5, 2025 9:24:30 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

Very nice, please add CC: Minister Colton LeBlanc, MLA at the bottom and we make sure he receives this letter electronically.

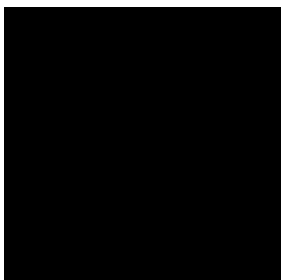
Aa

From: Julie Atkinson <jatkinson@munargyle.com>
Sent: March 5, 2025 9:24 AM
To: Alain Muise <admuise@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: Letter of Support for NSFM

Please see attached letter.

Let me know if you have any changes

Thanks,



Julie Atkinson

Executive Assistant

5 J.E. Hatfield Crt / PO Box 10
Tusket, Nova Scotia B0W 3M0

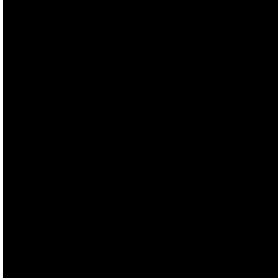
902-648-3293

jatkinson@munargyle.com

www.munargyle.com

From: [Nicole Albright](#)
To: [Julie Atkinson](#); [Alain Muise](#)
Subject: Re: Letter of Support for NSF
Date: March 5, 2025 10:22:41 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

Looks good Julie! Thanks so much.



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Julie Atkinson <jatkinson@munargyle.com>
Sent: March 5, 2025 9:29 AM
To: Alain Muise <admuisse@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: RE: Letter of Support for NSF

Probably should add the date too... oops!

Here is the revised copy



Julie Atkinson
Executive Assistant

5 J.E. Hatfield Crt / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-648-3293

jatkinson@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>
Sent: March 5, 2025 9:24 AM
To: Julie Atkinson <jatkinson@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: RE: Letter of Support for NSFM

Very nice, please add CC: Minister Colton LeBlanc, MLA at the bottom and we make sure he receives this letter electronically.

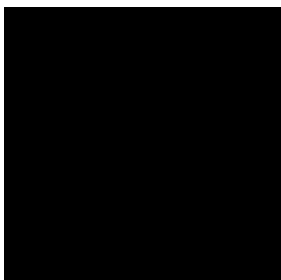
Aa

From: Julie Atkinson <jatkinson@munargyle.com>
Sent: March 5, 2025 9:24 AM
To: Alain Muise <admuisse@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: Letter of Support for NSFM

Please see attached letter.

Let me know if you have any changes

Thanks,



Julie Atkinson

Executive Assistant

5 J.E. Hatfield Crt / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-648-3293

jatkinson@munargyle.com

www.munargyle.com

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: RE: Leave alert
Date: March 6, 2025 10:33:10 PM

Talk to rene, he will get you one!

From: Nicole Albright <NALbright@munargyle.com>
Sent: March 6, 2025 9:20 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Re: Leave alert

Oh, and how do I get an Argyle hoodie? 😊

Nicole Albright

Warden

Councillor District 5

Municipality of Argyle

902-307-4474

On Mar 6, 2025, at 9:11 PM, Nicole Albright <NALbright@munargyle.com> wrote:

Excellent!! Enjoy and I hope you get some down time.

Nicole Albright

Warden

Councillor District 5

Municipality of Argyle

902-307-4474

On Mar 6, 2025, at 6:56 PM, Alain Muise
<admuisse@munargyle.com> wrote:

I will be out of the office starting tonight and returning Monday March 18th, and will not be responding to emails during this time. I will set my out of office assistant for external emails.

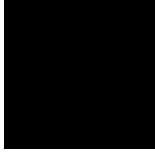
The org is in good hands, if there are issues, please consult one of our esteemed Department Heads (Marsha, Rene, Kyle or Nat), and if info is required of me upon my return, feel free to flip the info to Julie and she can set it aside for me.

I appreciate it and have a great week.

Alain

From: Nicole Albright
To: Neil Mackenzie; Rob Stephenson; Wade Cleveland; Janice Leblanc; Barb and Brian Rodney; Devon Cromwell; Darryl LeBlanc; Roland d'Eon; D'Eon, Roland; Jonathan Joseph; mayor.mood@townofyarmouth.ca; John Cunningham; Victoria Brooks; Jeff Gushue; Alain Muise; Greg Shay; Mark Blinn; Natalie Smith; Kyle Boudreau; Phil Mooney; Mike Carter; Barbara Deviller; Rick Allwright
Subject: Re: Exciting News – NSMW 2025 Coming to Yarmouth & Acadian Shores!
Date: March 7, 2025 10:07:41 AM
Attachments: [Outlook-htp_mun.png](#)
[Outlook-htp_mun.png](#)
[Outlook-htp_mun.png](#)
[Outlook-htp_mun.png](#)
[Outlook-htp_mun.png](#)

Excellent!!



Nicole Albright
 Warden
 Municipality of Argyle
 Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
 Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Neil Mackenzie [s. 480(1)]
Sent: March 7, 2025 8:27 AM
To: Rob Stephenson [s. 480(1)]; Wade Cleveland <councillor.cleveland@townofyarmouth.ca>; Janice Leblanc [s. 480(1)]; Barb and Brian Rodney [s. 480(1)]; Devon Cromwell [s. 480(1)]; Darryl LeBlanc <dleblanc@munargyle.com>; Roland d'Eon [s. 480(1)]; D'Eon, Roland <roland.deon@novascotia.ca>; Jonathan Joseph [s. 480(1)]; mayor.mood@townofyarmouth.ca <mayor.mood@townofyarmouth.ca>; Nicole Albright <nalbright@munargyle.com>; John Cunningham <johnnc@munyarmouth.ca>; Victoria Brooks <victoria@munyarmouth.ca>; Jeff Gushue <cao@townofyarmouth.ca>; Alain Muise <adamuise@munargyle.com>; Greg Shay <greg@munyarmouth.ca>; Mark Blinn <mark@district.yarmouth.ns.ca>; Natalie Smith <edo@townofyarmouth.ca>; Kyle Boudreau <kboudreau@munargyle.com>; Phil Mooney <phil@munyarmouth.ca>; Mike Carter <comms@townofyarmouth.ca>; Barbara Deviller <barbara@district.yarmouth.ns.ca>; Rick Allwright <rick@mileeast.com>
Subject: Exciting News – NSMW 2025 Coming to Yarmouth & Acadian Shores!

Hello YASTA Board Members, partners and stakeholders

I'm thrilled to share that [Nova Scotia Music Week 2025](#) will be returning to **Yarmouth & Acadian Shores from October 23-26, 2025!** This is an incredible opportunity to showcase our region, drive visitation in the shoulder season, and celebrate Nova Scotia's incredible music scene.

After the success of NSMW 2023, Music Nova Scotia has once again chosen Yarmouth as the host destination, recognizing our strong community support and ability to deliver an outstanding event. We look forward to working with our partners to make 2025 the best year yet! Thank you all for your support in helping us secure this event.

More details to come, but I wanted to share this great news with you first.

Best,

Neil

Neil MacKenzie CMRP

CEO - Yarmouth & Acadian Shores Tourism Association (YASTA)

T: 902-[s. 480(1)] | E: [s. 480(1)]

[Learn more about Yarmouth & Acadian Shores](#)



Yarmouth & Acadian Shores is located in Kespukwitk, one of seven districts in Mi'kma'ki, and is home to Wasoqopa'q First Nation. Mi'kma'ki is the traditional and unceded territory of the Mi'kmaq people.

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: Automatic reply: Exciting News – NSMW 2025 Coming to Yarmouth & Acadian Shores!
Date: March 7, 2025 10:07:45 AM

i will be out of the office until Monday March 18th. i will get to messages upon my return.

Thank you! - Merci

Alain

From: [Nicole Albright](#)
To: [s. 480\(1\)](#); [Alain Muise](#)
Cc: [Ted Saulnier](#); [Malcolm Madden](#)
Subject: Re: March 20 council session
Date: March 7, 2025 10:22:51 AM
Attachments: [Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

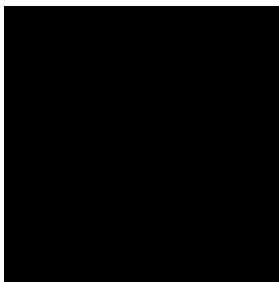
Good morning [s. 480\(1\)](#)

This email is in your response to your request to speak/present at our March 20th council meeting. Unfortunately, there will not be an opportunity to present. As per policy, requests for presentations are made in advance and at the moment, other organizations have scheduled presentations for our meetings and the soonest you could present would be in June. I know that is not convenient for you.

This is what we can do; you may ask any questions on any items on the agenda during question period, which is at the end of our meeting. Typically, people have 3-5 minutes to speak. Another option would be to prepare any information ahead of time and send it along through Councillor Madden or myself, as I will be chairing the meeting, and either one of us would ensure that council gets it before the meeting.

Thank you,

Nicole



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: [s. 480\(1\)](#)
Sent: March 5, 2025 12:29 PM
To: Alain Muise <admuisse@munargyle.com>
Cc: Ted Saulnier <tsaulnier@munargyle.com>; Malcolm Madden <mmadden@munargyle.com>; Nicole Albright <nalbright@munargyle.com>
Subject: March 20 council session

Good morning Alain,

In regard to the upcoming council session on March 20th, is it possible to request an opportunity to speak and present? If so, what are the formalities involved, and how would that be conducted? Would it be before the session or after, time limit, etc.?

Thank you,

s. 480(1)

Ste Anne du Ruisseau, NS

BOW s. 480(1)

From: [Nicole Albright](#)
To: [Alain Muise](#)
Subject: Fwd: March 20 council session
Date: March 7, 2025 4:45:50 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

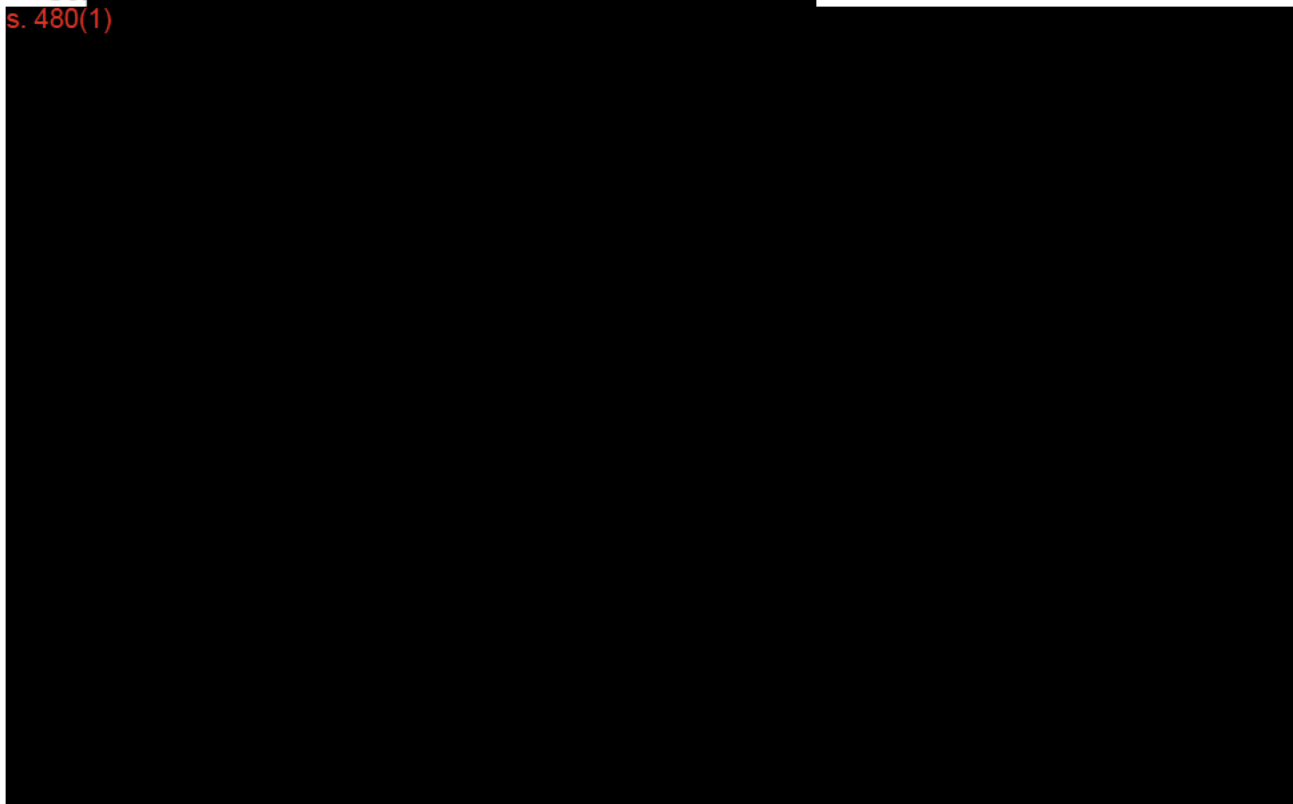
Sorry! You were not added to this response. I assume it's intentional. THIS is why I didn't want to respond to him.

I will think on this.
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: s. 480(1)
Date: March 7, 2025 at 3:43:32 PM AST
To: Malcolm Madden <mmadden@munargyle.com>, Nicole Albright <NALbright@munargyle.com>, Greg Foster <gfoster@munargyle.com>, Kathy Bourque <kbourque@munargyle.com>, Ted Saulnier <tsaulnier@munargyle.com>, Gordon Boudreau <gboudreau@munargyle.com>, Darryl LeBlanc <dleblanc@munargyle.com>, Glenn Diggdon <gdiggdon@munargyle.com>, Racheal Surette <rsurette@munargyle.com>

Cc: s. 480(1)



Subject: RE: March 20 council session

Hi Nicole,

Thanks for the response. There is a lot to unpack here. In the interest of transparency, my feeling is that all of council needs to be on this string as well as some of the more concerned residents in Argyle (who feel that they haven't had a fair chance to be heard). I've been advised that these residents are also voicing similar requests and concerns through their own councillors (included on this email).

As a recap, the Argyle constituents listed here have requested council to deliberate and consider sending a letter to DFA announcing MoDA's error in not conducting adequate public consultation on the ADA locations; and, in turn, request DFA redo public stakeholder engagement on all 53 locations vs the 47 as offered by Minister Smith in Aug 2024.

We understand this item is on the agenda for the March 20th session.

It is critical that your constituents be given an opportunity to speak before (not after) this deliberation in order for you and council to understand the magnitude of the situation at hand. We'd like ensure that a reasonable opportunity is given to all of your constituents and respectfully ask you to reconsider and prioritize this item for March 20. We cannot wait until June to hold this discussion or delay this agenda item. Time is of the essence and DFA will be making decisions on these locations based on the fundamental conflicts of interest created by MoDA. Is there a way we can agree to sequence and prioritize this agenda item, discussion, and deliberation to ensure it receives the priority that it deserves? As a concession on our end, perhaps we can agree to shorten the time to 15min?

We know you as Warden have the authority to adjust the agenda accordingly to suit the needs of council and the constituents you represent.

While AANS, Deon's Oysters, and other farmers have had an opportunity to present before council in the past, it would only be fair for you to allow the public to be treated as an equal stakeholder (as defined in your MOU with DFA) for the very first time. I am making this request based on those cc'd; we envision a short presentation will be provided by 3-4 residents vs many individuals requesting 20min presentations. We hope that is fair and will be accepted. By refusing this request, or only permitting residents to speak at the end of the meeting session, you will be again violating your Ethics/Code of Conduct, Schedule A, Section 14 by providing bias, privileged arrangements, special treatment, and an advantage to those in industry alone. That's been and continues to be at the expense of your constituents here in Argyle.

This is a moment of reflection for council and all those involved in ADA. It would look poorly for council to downplay the concerns of your constituents and continue to minimize our opportunity to be heard. The email evidence that we have shared with you to date and the additional email evidence to come, demonstrates a complete bias against the public whether wittingly or unwittingly by council and MoDA staff. Conversely, this is an opportunity to repair the conflicts of interest that exist in a transparent, balanced and unbiased manner to promote a fair implementation of the ADA.

In summary, we again respectfully ask you to reconsider and find an alternative arrangement that works for all.

Thank you,

Sincerely,

s. 480(1)

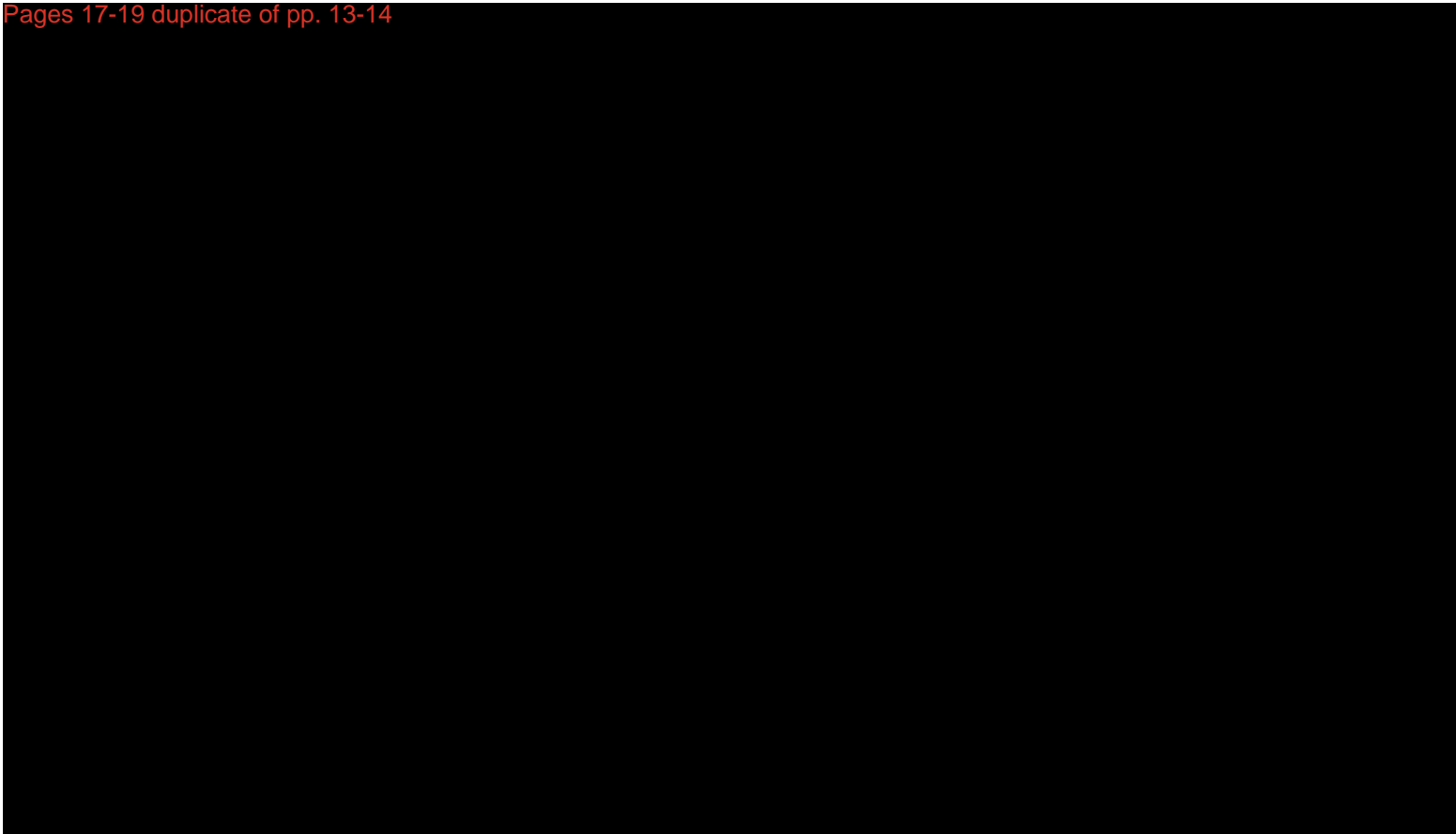
Ste Anne du Ruisseau, Nova Scotia

BOW s. 480(1)

From: Nicole Albright <NALbright@munargyle.com>

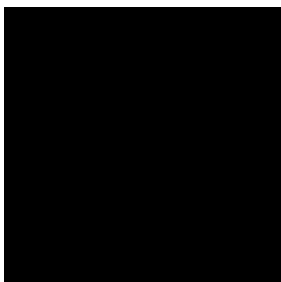
Sent: March 7, 2025 10:23 AM

Pages 17-19 duplicate of pp. 13-14



From: [Nicole Albright](#)
To: [Alain Muise](#); [Argyle-Council](#)
Subject: Re: Both feds and province
Date: March 7, 2025 4:58:21 PM
Attachments: [Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

Glad to hear it!



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>
Sent: March 6, 2025 11:08 PM
To: Argyle-Council <Argyle-Council@munargyle.com>
Subject: Both feds and province

Banned offshore wind on George's bank.

This is welcome news.
Sent from my iPhone

From: [Nicole Albright](#)
To: [s. 480\(1\)](#); [Malcolm Madden](#); [Greg Foster](#); [Kathy Bourque](#); [Ted Saulnier](#); [Gordon Boudreau](#); [Darryl LeBlanc](#); [Glenn Diggdon](#); [Racheal Surette](#); [Alain Muise](#)
Cc: [s. 480\(1\)](#)

Subject: Re: March 20 council session
Date: March 8, 2025 8:47:06 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[ARTICLE C6 - Public Presentation.pdf](#)
[Outlook-http__mun](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)

[s. 480\(1\)](#) Et al,

Respectfully, we have a policy on presentations, which I alerted you to in a previous email. Council has decided to stand by our policy. The agenda belongs to council and we have decided to follow our policy on your request to present.

We have presenters who have already adhered to our policy, as previously mentioned, and are scheduled for several upcoming meetings. I have attached the policy for your information. We have offered you 2 options, you may speak during question period and/or submit information to Council prior to the meeting, which you have already done. Council has received your emails. Understand that anyone has the ability to speak at the end of the meeting during question period. This is the chance for the public to ask questions on any items on the agenda. That time is limited to 3-5 minutes.

Be assured that Council is fully aware of the issue on which you want to speak. They have seen your emails and 5/9 councillors were at the July 2024 meeting when residents opposing the ADA had the opportunity to speak.

This is the decision of Council.

Nicole

Nicole Albright



**Warden
Municipality of Argyle
Councillor District 5**

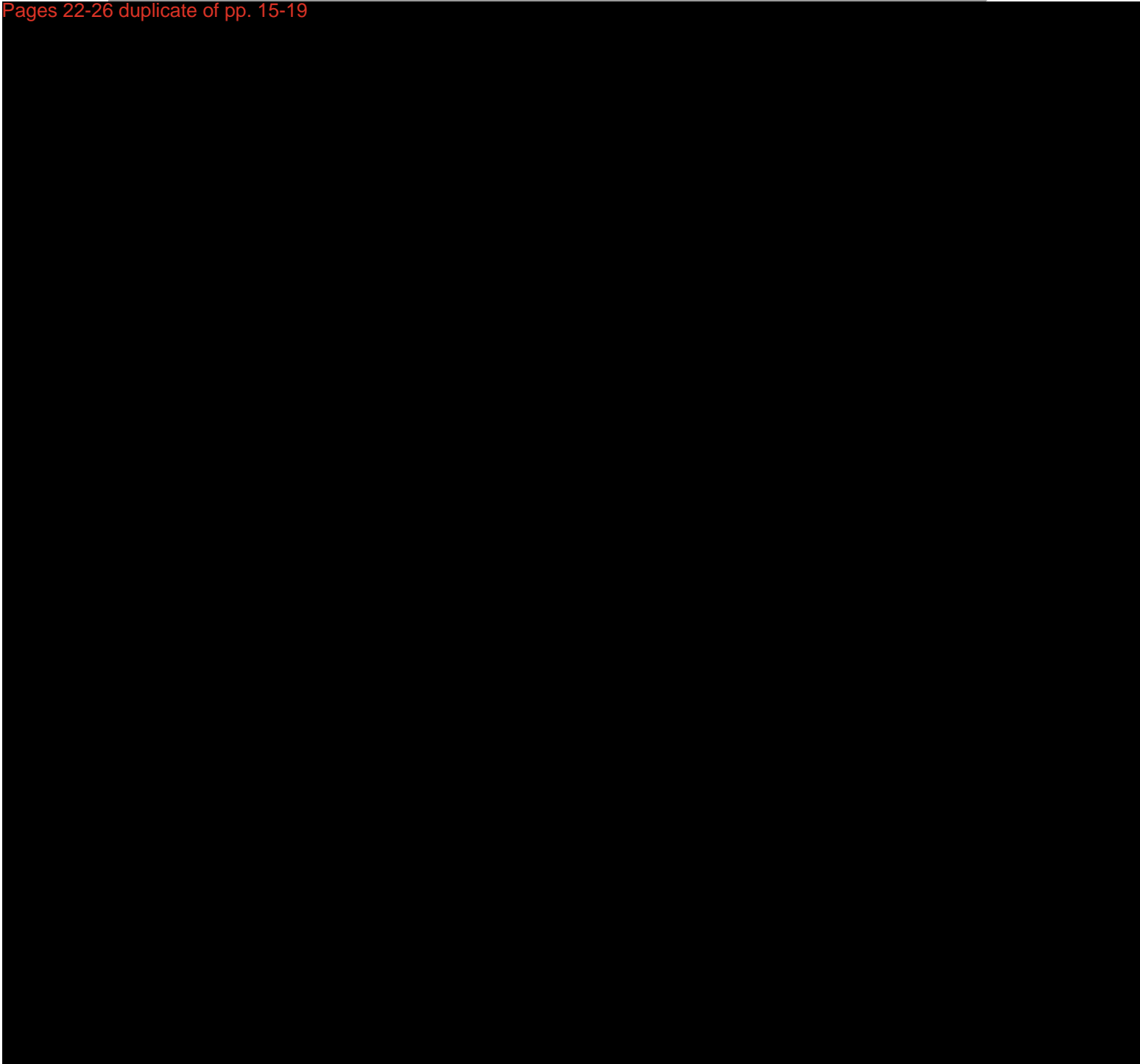
5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

Pages 22-26 duplicate of pp. 15-19





POLICY AND ADMINISTRATION MANUAL	REFERENCE NUMBER: C6
SECTION: COUNCIL POLICY	POLICY TITLE: PUBLIC PRESENTATION

1. PURPOSE

1.1. To establish a Policy to provide a regular opportunity for members of the public to make presentations to Council. The policy is intended to guide the Office of the CAO when approving or scheduling requests from the public to make a presentation to Council. This Policy is not intended to limit Councillors from lobbying other Councillors or Council itself from time to time to consider matters of general interest in their respective districts. Councillors may approach Council or a Committee directly to consider hearing presentations from members of the public from within their own district without being limited by this policy.

2. POLICY OBJECTIVE

2.1. The objective of the Public Presentation to Council Policy is to:

- 2.1.1. Reserve time for members of the public to make a ten-minute presentation to Council at the Regular Council Meeting each month.
- 2.1.2. To reserve time for an additional ten minutes on a Council agenda, following a public presentation, for Council members to ask questions pertaining to the information provided in a presentation from a member of the public.
- 2.1.3. Manage the impact of public presentation on a regular Council agenda.

3. PROCESS TO OBTAIN APPROVAL

3.1. One week in advance of a Council meeting:

- 3.1.1. The applicant shall submit a completed "Application Form – Request for Making Presentation to Council" in writing by letter, or email, identifying: the nature of the presentation to be made, and the name, address and phone number of the presenters.
- 3.1.2. This will allow the Office of the CAO to determine the most appropriate Council meeting to accommodate the request and give the request appropriate consideration. A written copy of the presentation may accompany the form at this time.

3.2. By 12:00 noon on the Friday before the Council meeting:

- 3.2.1. A copy or a written description of the presentation, if not submitted with the application, must be submitted to the Office of the CAO staff will provide an electronic copy of the presentation to Councillors in advance of the scheduled presentation. Where this deadline



POLICY AND ADMINISTRATION MANUAL	REFERENCE NUMBER: C6
SECTION: COUNCIL POLICY	POLICY TITLE: PUBLIC PRESENTATION

is not met, the request will be postponed until the next available presentation time slot, and the presenter will be appropriately advised.

3.3. Steps 3.1 and 3.2 can be done at the same time provided the respective deadlines are met.

4. PROCESS TO REVIEW, APPROVE, OR REJECT

4.1. Processing a completed application:

4.1.1. Upon receipt of a properly completed application, staff shall review the application.

4.1.2. The application may be:

4.1.2.1. Placed on an appropriate agenda;

4.1.2.2. Referred to a staff member or department where the subject matter of the presentation can be adequately addressed by staff;

4.1.2.3. Refused, where the subject matter of the presentation is a matter outside the jurisdiction of the municipality;

4.1.2.4. Refused when it is determined by the Office of the CAO that the presentation is intended to sell or market a product to the Municipality;

4.1.2.5. Refused, for any other reason, after consultation with the Warden, with explanation by the CAO in writing to Council giving the reason for the refusal.

4.1.3. Councillors will be notified of requests and advised of the status of the application on a timely basis.

4.2. Conditions attached to approved application:

4.2.1. Approved presentations placed on a Council agenda shall be scheduled on an "as requested" basis, subject to the following criteria:

4.2.1.1. A maximum of one public presentation shall be scheduled per meeting, unless emergency situations exists or for other good reason there is cause for more presentations as determined by the Office of the CAO or the Warden;

4.2.1.2. Each presentation shall deal with one topic only;

4.2.1.3. Each presentation shall consist of a maximum of two presenters;

4.2.1.4. Each presenter shall speak for a maximum of five (5) minutes or one presenter shall speak for a maximum of ten (10) minutes;



POLICY AND ADMINISTRATION MANUAL	REFERENCE NUMBER: C6
SECTION: COUNCIL POLICY	POLICY TITLE: PUBLIC PRESENTATION

- 4.2.1.5. Presentations from Municipal partner organizations shall be limited to 30 minutes per presentation;
- 4.2.1.6. An additional ten (10) minutes will be allocated on the agenda for discussion (questions/answers);
- 4.2.1.7. Members of Council may ask questions of clarification of the presenter(s);
- 4.2.1.8. Any debate of the subject matter shall not occur at the time of the presentation, rather at a later portion of the meeting or at a future meeting.

5. NOTIFICATION TO PRESENTER

- 5.1. The list of presentation requests will be finalized, and the presenter(s) notified by noon on the Friday immediately preceding a Council meeting regarding disposition of their request.

6. OTHER

- 6.1. The Chairperson may interrupt the presentation when the timeframe is exceeded and ask direction from Council on whether the presentation shall continue.
- 6.2. Upon completion of the presentation, Council may refer the matter as appropriate for further consideration.
- 6.3. It is Council's practice to neither reject, nor accept a financial request via presentation, though may do so via motion under extraordinary circumstances.

7. BASIS FOR REJECTION

- 7.1. Failure to adhere to the requirements to this Policy is basis for rejection.
- 7.2. Where a presenter has previously addressed Council, further applications to address Council in relation to the same matter will only be accepted if new issues are to be introduced. Issues previously raised are not to be re-presented unless specifically approved by Council in advance of the presentation. The issue, however, can be addressed by other means (i.e. written report to Council).

8. DISPOSITION OF REJECTED APPLICATION

- 8.1. Any application to make a presentation to Council, which is rejected by the CAO and the Warden, shall be immediately reported electronically to all of Council.

9. SUMMARY OF PROCEDURE AND CONDITIONS OF APPLICATION APPROVAL



POLICY AND ADMINISTRATION MANUAL	REFERENCE NUMBER: C6
SECTION: COUNCIL POLICY	POLICY TITLE: PUBLIC PRESENTATION

9.1. Application to make a presentation:

9.1.1. Applicant makes a “request” one week preceding a Council meeting and completes a “formal” application to make a presentation;

9.1.2. Applicant provides a written copy of the presentation by 12:00 noon on the Friday preceding a Council meeting.

9.2. Conditions attached to approved applications:

9.2.1. Presenter is advised of disposition of request by the Friday before Council meeting;

9.2.2. One presentation per meeting (unless otherwise determined by the CAO);

9.2.3. One topic per presentation;

9.2.4. Maximum of 10 minutes per presentation;

9.2.5. Maximum of 10 minutes for questions/answers;

9.2.6. Relevant and timely;

9.2.7. No debate on subject matter at time of presentation.


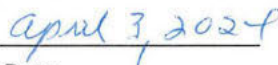

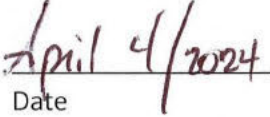
9.3. Procedure if request is rejected:

9.3.1. Presenter is advised of rejection and reason;

9.3.2. Councillors are advised.



POLICY AND ADMINISTRATION MANUAL	REFERENCE NUMBER: C6
SECTION: COUNCIL POLICY	POLICY TITLE: PUBLIC PRESENTATION

Chief Administrative Officers' Annotation for Official Policy Record	
Date of Notice to Council Members of Intent to Consider (7-days minimum)	March 14, 2024
Date of Passage of Current Policy	March 28, 2024
I certify that this policy was adopted by Council as indicated above.	
 _____ Warden	 _____ Date
 _____ Chief Administrative Officer	 _____ Date

Version Log		
Version #	Amendment	Date
1	Original Policy	December 10, 2013
1.1	Change CAO/Clerk/Treasurer to appropriate staff.	March 28, 2024

From: [Nicole Albright](#)
To: [Ted Saulnier](#); [Kathy Bourque](#); [Darryl LeBlanc](#); [Greg Foster](#); [Racheal Surette](#); [Glenn Diggdon](#); [Gordon Boudreau](#); [Malcolm Madden](#); [Alain Muise](#)
Subject: Fwd: Argyle Aquaculture Development Area (ADA) Update
Date: March 11, 2025 6:11:47 PM

Hi everyone,
I know I said I wouldn't check emails and I haven't looked much but I wanted to share this letter with you from the Minister of Aquaculture. It will be added to our agenda as correspondence.

I hope it's warming up at home. [s. 480\(1\)](#).

Nicole

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: Nicole Albright <NALbright@munargyle.com>
Date: March 11, 2025 at 5:08:32 PM AST
To: Minister DFA <MIN DFA@novascotia.ca>
Subject: Re: Argyle Aquaculture Development Area (ADA) Update

Thank you so much. I appreciate the correspondence and I will share with council.

Nicole

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 11, 2025, at 9:34 AM, Minister DFA <MIN DFA@novascotia.ca> wrote:

You don't often get email from mindfa@novascotia.ca. [Learn why this is important](#)

Good morning Warden Albright:

Please see the attached update letter on the Argyle Aquaculture Development Area (ADA) Pilot Project sent to you on behalf of the NS

Fisheries Minister, the Honorable Kent Smith.

Kind regards,

Sheila



Sheila Sullivan

Senior Executive Admin Coordinator
to Minister Smith

NS Dept Fisheries & Aquaculture
1741 Brunswick Street Suite 410
Halifax, Nova Scotia

P: (902) 424 8954

<Letter to Warden N Albright Warden Mun Argyle March 2025.pdf>

<image001.jpg>

NS Dept Fisheries & Aquaculture
1741 Brunswick Street Suite 410
Halifax, Nova Scotia
P: (902) 424 8954



**Fisheries and Aquaculture
Office of the Minister**

PO Box 2223, Halifax, Nova Scotia, Canada B3J 3C4 • Telephone 902-424-8953 Fax 902-428-3145 • novascotia.ca

March 7, 2025

Warden Nicole Albright
Municipality of the District of Argyle
Rue J.E. Hatfield Court
Tusket, NS B0W 3M0

Via email: nalbright@munargyle.com

Dear Warden Albright:

I would like to begin by extending a belated congratulations to you and your Council members on being returned, or newly elected, to Council. Our department has had an excellent working relationship with the Municipality of the District of Argyle (MoDA), and I am looking forward to continuing that tradition as we move forward.

Significant progress has been made on the Argyle Aquaculture Development Area (ADA) Pilot Project since I last corresponded with Council, and I would like to take this opportunity to provide you with an update on the project and to outline our next steps.

Following the April 15, 2024, Call for Proposals, for the first six ADA locations, the department received 14 proposals from nine different proponents. The 14 proposals were reviewed by staff and the ADA Proposal Assessment Panel to provide recommendations to the Aquaculture Administrator. On January 22, 2025, the Aquaculture Administrator selected five of the proposals, with each applicable to a single one of five ADA locations. All proponents who responded to the Call for Proposals have been notified of the Administrator's decision, and department staff have met with the successful proponents to provide directions on how to complete their applications for a Lease and License. **Applications must be received by April 22, 2025, to be considered.** Only one of the locations (#8010 located in Indian Sluice Bay) had no successful proponents.

Once the lease and license applications are received, department staff will review the applications, and they will be posted for a 30-day public comment period. Information from the department's review and the public comments received will be submitted to the Aquaculture Administrator for consideration as he makes his decision on the applications. All decisions concerning marine aquaculture sites must consider the eight factors described in *Section 3* of the *Aquaculture License and Lease Regulations*. If you would like more information on the licensing process, please visit our website at <https://novascotia.ca/fish/aquaculture/licensing-leasing/>.

As I previously committed to your Council, we will not be announcing any additional Calls for Proposals for the remaining ADA locations, until we have had an opportunity to meet with Council to identify opportunities for further communication and engagement with the community. I believe that the earlier

public engagement on this project, led by MoDA and supported by our department, was comprehensive, thorough, and well documented, but we are open to discuss additional work that could be done. This does not mean, however, that we will be redoing the comprehensive public engagement process that took place prior to the creation of the ADA.

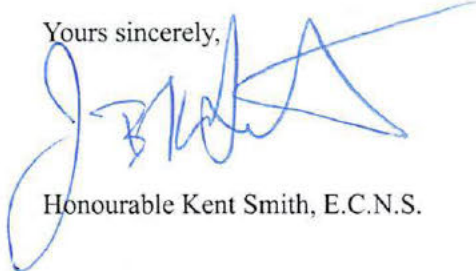
The process of creating the ADA, which came into law through an Order in Council on April 12, 2024, and the subsequent steps we have taken to offer sites through the competitive Call for Proposals and the administrative applications for a lease and license follow the Nova Scotia *Fisheries and Coastal Resources Act* and the *Aquaculture License and Lease Regulations*. The work that MoDA has done to support the ADA development is consistent with the 2020 MOU signed between our department and MoDA. I am satisfied that the legislated process was fairly and properly followed. Furthermore, if a licence application is submitted for a site within an ADA as part of a future Call for Proposals, there would be a 30-day public comment period for individuals to provide feedback.

It is important to note, that the *Fisheries and Coastal Resources Act* was amended in September 2024 to streamline the decision-making process for new shellfish and marine plant license applications, which was a key recommendation from the 2023 Regulatory Review (<https://novascotia.ca/fish/aquaculture/laws-regs/docs/regulatory-review-final-report.pdf>). That amendment, as well as others related to aquaculture, will come into force upon proclamation. In the meantime, the department is working on regulatory amendments to support the changes made to the *Act*. Once the *Act* amendments come into force, applications for new shellfish and marine plant licenses, outside of an ADA, will no longer be sent to the Nova Scotia Aquaculture Review Board for a hearing and decision, but instead will require a 30-day public comment period, with the decision being made by the Aquaculture Administrator. In other words, applications for sites that are part of the Argyle ADA, will be given the exact same opportunity for public comment, and will be subject to determination by the same decision-maker, as new applications outside of the ADA.

As you know, Canada is facing challenging times, and our government is committed to making sure Nova Scotia is well positioned to meet these emerging threats. As a province, we must act quickly to become more self-reliant and unlock the potential of our rural economy through the responsible development of Nova Scotia's resources. Aquaculture is an excellent example of an industry that has a proven track record, excellent potential for growth, but is all too often held back because of misinformation and a fear of change. In 2020, MoDA showed vision and leadership by committing to a process with this department to seek out and identify opportunities for future aquaculture activities in an effort to stimulate economic development in your community. That was a smart decision five years ago that is even more relevant and consequential today.

I look forward to our continued cooperation on this project and I am particularly excited to see the business opportunities that it will create in your community. Please let me know if there is any additional information that you require, and we look forward to reengaging with your Council after the licensing process for the first five ADA locations has been concluded.

Yours sincerely,



Honourable Kent Smith, E.C.N.S.

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: Re: Argyle Aquaculture Development Area (ADA) Update
Date: March 12, 2025 1:51:41 PM

That's what I meant yes!
Sent from my iPhone

On Mar 12, 2025, at 1:50 PM, Nicole Albright <NAlbright@munargyle.com> wrote:

No. For information
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 12, 2025, at 12:31 PM, Alain Muise
<admuisse@munargyle.com> wrote:

Would you like this added to the agenda for consideration. ?
Sent from my iPhone

On Mar 11, 2025, at 6:25 PM, Nicole Albright
<NAlbright@munargyle.com> wrote:

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: Minister DFA
<MINDFA@novascotia.ca>
Date: March 11, 2025 at 9:34:05 AM AST
To: Nicole Albright
<NAlbright@munargyle.com>
Cc: "Hollett, Jason"

<Jason.Hollett@novascotia.ca>, "Corkery,
Kelly" <Kelly.Corkery@novascotia.ca>
**Subject: Argyle Aquaculture
Development Area (ADA) Update**

You don't often get email from
mindfa@novascotia.ca. [Learn why this is important](#)

Good morning Warden Albright:

Please see the attached update letter on
the Argyle Aquaculture Development Area
(ADA) Pilot Project sent to you on behalf
of the NS Fisheries Minister, the
Honorable Kent Smith.

Kind regards,

Sheila

Sheila Sullivan

Senior Executive Admin Coordinator
to Minister Smith

NS Dept Fisheries & Aquaculture
1741 Brunswick Street Suite 410
Halifax, Nova Scotia

P: (902) 424 8954

<image001.jpg>

<Letter to Warden N Albright Warden Mun Argyle
March 2025.pdf>

From: [Nicole Albright](#)
To: [Alain Muise](#)
Cc: [Argyle-Council](#); [Marsha d'Eon](#); [Natalie d'Entremont](#); [Kyle Boudreau](#); [Rene Jeddry](#)
Subject: Re: reminder
Date: March 17, 2025 4:05:26 PM

Thank you
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 17, 2025, at 2:18 PM, Alain Muise <admuisse@munargyle.com> wrote:

Tomorrow we have a priorities setting session from 3 to 6 pm. While this isn't an official meeting of council, the following shall be discussed

1. Priorities setting presentation – this was shared with council last week
2. Initiatives and important projects as led by departments – informal discussion – q and a session
3. Staffing and strategy
4. Other

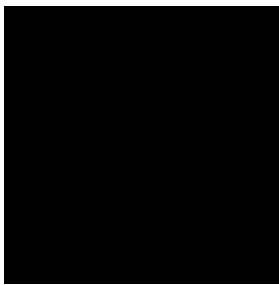
I'll be catching up with department heads tomorrow!

We will provide supper for you!

From: [Nicole Albright](#)
To: mayor.mood@townofyarmouth.ca; [Jeff Gushue](#); [Lindsay Florian](#); [Steve Berry](#); [Alain Muise](#); [Ted Saulnier](#)
Subject: Re: Letter to MoDY
Date: March 18, 2025 4:23:27 PM
Attachments: [Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

Thank you for doing this. I think it looks great...clear and concise.

Nicole



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Pam Mood <mayor.mood@townofyarmouth.ca>
Sent: March 18, 2025 3:41 PM
To: [Jeff Gushue <cao@townofyarmouth.ca>](mailto:cao@townofyarmouth.ca); [Lindsay Florian <admin@townofyarmouth.ca>](mailto:admin@townofyarmouth.ca); [Steve Berry <councillor.sberry@townofyarmouth.ca>](mailto:councillor.sberry@townofyarmouth.ca); [Nicole Albright <NAlbright@munargyle.com>](mailto:NAlbright@munargyle.com); [Alain Muise <admuisse@munargyle.com>](mailto:admuisse@munargyle.com); [Ted Saulnier <tsaulnier@munargyle.com>](mailto:tsaulnier@munargyle.com)
Subject: Letter to MoDY

s. 472(1)(b); s. 474(1); s. 480(1)

A large black rectangular redaction box covering the main body of the email content, starting below the subject line and extending to the bottom of the page.

s. 472(1)(b); s. 474(1); s. 480(1)



From: [Alain Muise](#)
To: [Colin Fraser](#); [Nicole Albright](#)
Subject: Email share
Date: March 19, 2025 10:34:40 AM

Sent from my iPhone

From: [Nicole Albright](#)
To: [Colin Fraser](#); [Alain Muise](#)
Subject: Fwd: Argyle FOIPOP Review 24-005 - emails between MoDA and Deons Oysters - Part 5
Date: March 19, 2025 11:36:37 AM
Attachments: [Argyle FOIPOP Review 24-005 - emails between MoDA and Deons Oysters - Part 5.pptx](#)

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: s. 480(1)
Date: March 17, 2025 at 7:22:30 PM ADT
To: Malcolm Madden <mmadden@munargyle.com>, Nicole Albright <NAlbright@munargyle.com>, Greg Foster <gfoster@munargyle.com>, Kathy Bourque <kbourque@munargyle.com>, Ted Saulnier <tsaulnier@munargyle.com>, Gordon Boudreau <gboudreau@munargyle.com>, Darryl LeBlanc <dleblanc@munargyle.com>, Glenn Diggdon <gdiggdon@munargyle.com>, Racheal Surette <rsurette@munargyle.com>

s. 480(1)



Subject: Argyle FOIPOP Review 24-005 - emails between MoDA and Deons

Oysters - Part 5

Dear council,

Attached is the next presentation of email evidence as discussed. We formally request your acknowledgement of this email.

Please find attached another series of email evidence (Part 5) that's shows that you are inflicted with several ongoing conflicts of interest that were not resolved during MoDA's involvement with ADA. The emails reviewed are available on your website at this link: <https://munargyle.com/foipop/805-24-005.html>

We have left CAO Muise off this email as he recused himself on Feb 26th. (Please refer to that email as required).

This review covers 129 emails demonstrating that Deon's Oysters (Nolan and Colton Deon) received preferential treatment, special access, and the ability to influence ADA as an insider at the expense of other farmers and the residents of Argyle who would be affected.

Email evidence shows MoDA was infiltrated, influenced, and indoctrinated by the lobbying efforts of AANS (including Ex President Nolan Deon, and Colton Deon + Charlene Leblanc as Current Board of Directors), and locally by Deon's Oysters to ensure the ADA program is implemented. This serves the lobbying interests of AANS strategically (to replace the Aquaculture Review Board), and tactically for Deon's (to identify and apply for their desired locations in Argyle).

Further investigation is warranted because there is a perception of ongoing conflicts of interest suggesting investments may have been made by (redacted) parties which could potentially include MoDA staff, councillors, and/or their family members. Conflicted MoDA staff and Councillors will need to recuse themselves as required. This includes the deliberation and vote at this Thursday's session. We will all be closely watching online.

As we continue to stress, If council chooses to not send the DFA letter as your constituents have requested, It is our view that MoDA staff and councillors could be held accountable for infringing their Ethics Code of Conduct, Schedule A sections 8 and 14, The Public Interest Disclosure of Wrongdoing Act, and possibly other statutes TBD. Deputy Warden Saulnier has described this as a threat, but it isn't. This is the reality of the situation at hand based on the evidence presented to date with more to come. As you can see, the evidence continues to compound. Since you are now aware of the many conflicts of interest, the

responsibility rests with you to seek a resolution. Ignoring this evidence is not an option.

We are only asking for you to send a letter. For anyone that challenges this simple request, ask yourself why and then ask them why a violation of your Ethics and Code of Conduct would be preferred.

Sincerely,

s. 480(1)

Ste Anne du Ruisseau, Nova Scotia

B0W s. 480(1)

Argyle FOIPOP Review

24-005 Release



Emails exchanged regarding aquaculture, from January 1, 2018, to present between Colton d'Eon, Nolan d'Eon, d'Eon's Oysters, and all council and staff members of the Municipality of the District of Argyle. Reference:

<https://munargyle.com/foipop/805-24-005.html>

What does this release show the public?

- This FOIPOP release of 129 emails shows that Deon's Oysters (Nolan and Colton Deon) received preferential treatment, special access, and the ability to influence ADA as an insider at the expense of other farmers and the residents of Argyle who would be affected.
- MoDA was infiltrated, influenced, and indoctrinated by the lobbying efforts of AANS (including Ex President Nolan Deon, and Colton Deon + Charlene Leblanc as Current Board of Directors), and locally by Deon's Oysters to ensure the ADA program is implemented.
 - This serves the interests of AANS strategically (to replace the Aquaculture Review Board), and tactically for Deon's (to identify and apply for their desired locations in Argyle).
 - Further investigation is warranted because there is a perception of ongoing conflicts of interest suggesting investments may have been made by (redacted) parties which could potentially include MoDA staff, councillors, and/or their family members. This will need to be resolved. Conflicted MoDA staff and Councillors will need to recuse themselves as required.

Legend



Conflict of Interest Matrix							
	AANS	Local Farmer	MoDA Staff	MoDA Council	DFA	Other	Family Relation
Nolan Deon	Ex President	Owner Deon's Oysters				Allowed to sit on ADA steering committee as a stakeholder. Father of Colton Deon	?
Colton Deon	Board of Directors	Owner Deon's Oysters				Allowed to sit on ADA steering committee as a stakeholder. Son of Nolan Deon	?
Mark Currans		Local Aquaculture Farmer				Not included on ADA steering committee as a stakeholder	
Tyler Murphy		Local Aquaculture Farmer				Not included on ADA steering committee as a stakeholder	?
Jordan Doucette		Local Aquaculture Farmer				Not included on ADA steering committee as a stakeholder	
R&K Murphy		Local Aquaculture Farmer				Not included on ADA steering committee as a stakeholder	?
Charlene Leblanc	Board of Directors	Leblanc Seeded Lines	ADA Development Officer			Independent Consultant for ADA application submission	
Alix D'entremont			ADA Development Officer				
Alain Muise			CAO			Local Business Owner and Investor	?
Danny Muise				Ex-Warden			?
Nicole Albright				Warden		Mother of Issac Albright	?
Issac Albright		Employee of Deon's Oysters				Son of Nicole Albright	?
Ted Saulnier				Deputy Warden (Conservative)		PC Party member and local campaigner	
Jeff Bishop	President					Aquaculture Industry Lobbyist	
Bruce Hancock					Director ADA Program		
Colton Leblanc						MLA (Conservative)	
Kent Smith					Minister of DFA (Conservative)		
Tim Houston						Premier (Conservative)	
Public						Not included on ADA steering committee as a stakeholder but defined as an ADA stakeholder on MOU between MoDA and DFA.	

Introduction: As former AANS president and local farmer, Nolan Deon influenced ADA to his benefit

Nolan Deon has been influencing and manipulating Aquaculture expansion from its onset in the municipality of Argyle.

- Emails from 2018 show Nolan Deon and Former Warden Danny Muise pitching an industrial Park on the Sea to DFA, gaining support by securing allies, and prompting lobbyists.
- The concept has been pushed by the same individuals at MoDA, DFA, AANS, and Deon's Oysters who are champions of ADA.

While this syndicate is a minority compared to the public, they defended the ADA concept aggressively and discouraged or minimized the public as a stakeholder. But Why?

(A Syndicate is a group of individuals or organizations combined to promote a common interest).

and I can keep you posted or we can proceed with just me but Bruce really wants to be there as well as this will be our first time potentially using this regulatory development tool. We can also try another date if you'd prefer. Please let me know how you'd like to proceed, my apologies for the potential snag with timing. We will sort it out!

Can't wait to catch up!

Thanks,
Vicki

Sent from my iPhone

On Mar 19, 2018, at 3:33 PM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

Are you kidding me? Please do come! I am available any time after 11

Sent from my iPhone

On Mar 19, 2018, at 1:04 PM, Vicki Swan <vswan@perennia.ca> wrote:

Hello Charlene and Nolan,

Charlene, I hope you are doing well. I've transitioned into a new role that will fit well with your plans to create a business park of the sea in Argyle. I spoke briefly with Nolan and your Warden at the Sea Farmers conference in January and they suggested that Bruce and I come meet with you to explore what we can do to move this forward. I mentioned to Nolan last week that both Bruce and I could travel to Argyle this Friday, March 23rd if you and whoever else from your team would be available? If so please let me know and we will book it into our calendars, midday works

From: Charlene LeBlanc [mailto:CLeblanc@munargyle.com]
Sent: Tuesday, March 20, 2018 9:56 AM
To: Vicki Swan <vswan@perennia.ca>
Cc: nolandeon [redacted] Alain Muise <admuise@munargyle.com>
Subject: RE: Meeting date

Good morning Vicki. After checking with Alain, Wednesday morning of next week, the 28th, would work best.
Does that work for you?
And is there any info/maps/data that you would like to have for the meeting?
Charlene

From: Vicki Swan <vswan@perennia.ca>
Sent: Monday, March 19, 2018 8:27 PM
To: Charlene LeBlanc <cleblanc@munargyle.com>
Cc: nolandeon [redacted] Alain Muise <admuise@munargyle.com>
Subject: Re: Meeting date

Awesome Charlene, sounds good. Thanks for rolling with it, I'll keep you guys posted!

Can't wait :)

Vicki

Sent from my iPhone

On Mar 19, 2018, at 8:20 PM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

Let's play it by ear. If you can't make it Friday that's no problem. We will rebook. Looking forward to seeing you!
Charlene

Sent from my iPhone

On Mar 19, 2018, at 7:56 PM, Vicki Swan <vswan@perennia.ca> wrote:

Hi Charlene,

I'm so glad you are able to welcome us on Friday. Just our luck, Bruce got word that he may get called into budget estimates on Friday. So we can tentatively plan for Friday

Return on Investment Discussions between Nolan Deon and MoDA

Email 1 (2016)

Nolan Deon sent Alain Muise a return on investment document (ROI) in 2016. Why would Nolan Deon share an ROI with MoDA? Unless investors resided within MoDA?

- Who has invested? What is the ROI?
- “Attached is the ROI from name redacted.” (Nolan Deon)
- Whose name is redacted? Is it a current or former MoDA employee or councillor? Does this indicate that MoDA employees or councillors were looking to invest in Deon’s Oysters? Or was Nolan Deon seeking investors from MoDA to facilitate the outcome he desired?

These email exchanges prompt more questions than answers and warrant a closer look or investigation.

Email 2 (2018)

Alain Muise forwards the Return on Investment Calculation Documents with Charlene Leblanc in 2018 who at the time was a MODA Development Officer.

- Why is it fully redacted?
- Why does Alain Muise forward the ROI to Charlene Leblanc?
 - Is it for Charlene Leblanc MoDA employee?
 - Or Charlene Leblanc Seeded Lines?
 - Or Charlene Leblanc AANS Board member/director?

Email 3 (2022)

Quote: “I have been asked to connect both you and (Colton?) here about potential investment opportunities. (Alain Muise)

- Is it common place for MoDA to find potential investors for independent businesses? If so, did Alain Muise make the same connections for all potential Aquaculture farmers or Deon’s only? If Deon’s only, then this shows preferential treatment and violates section 14 of MoDA’s Ethics and Code of Conduct.

Summary

- What would be exposed here? Silent partners, share holders, future dividends in exchange for insider knowledge and influence on ADA decisions and locations? Or Preferential Treatment?
- Why is the public not allowed to see its own information?
- This needs to be looked into further and may explain the defiant position of those involved who do not want to be exposed as culpable. (We will complete Form 7 to appeal the redactions with the Privacy Commissioner).

From: Alain Muise
To: Charlene LeBlanc
Subject: FW: Return on Investment
Date: Wednesday, April 25, 2018 2:00:00 PM
Attachments: ROI Calculation.xls
ROI Calculation -2014Rev sept 11.xls

Attachments were requested but not provided.



From: Nolan <nolandeon...>
Sent: Friday, 14 October 2016 3:50 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Return on Investment

Attached is the ROI from [redacted]

Have a great day !

EEL LAKE OYSTER FARM LTD.

[redacted]

[redacted]

[redacted]

On Fri, Dec 23, 2022 at 10:13 AM Alain Muise <admuisse@munargyle.com> wrote:

Hi Nolan!

First, I hope you and your family have a Merry Christmas!!

In the new year, I have been asked to connect both you and [redacted] here about potential investment possibilities. I am happy to accommodate a meeting here for you both, and willing to provide any sort of support you may desire in the convo.

I am connecting you both to arrange such a meeting at a day and time that works for you. I hope that the meeting is a positive one that supports your future business plans.

Once you have identified the day and time, please let me know and I will accommodate.!

Sincerely,
Alain

Charlene Leblanc Continues to indoctrinate new ADA support to serve Deon's interests

- Numerous emails continue to show Charlene Leblanc's actions and intent to ensure all visitors saw Deon's Oyster Farm as part of lobbying for their self served interests.
- This indoctrination ensured Deon's agenda led to the desired outcome to influence their desired location and remove obstacles.
 - "Of course I would like to take them out to see an oyster farm, meet the farmers, and even for a sail around our many islands." (Charlene Leblanc)
 - Conveniently the oyster farm and farmers discussed were always the Deon's.
 - All paths led to Deon's.
- CL consistently prompted Nolan and Colton Deon for advice and next steps which the Deon's used to parley into the outcome they desired.
- CL never managed or resolved this ongoing Conflict of Interest. Instead of designing the ADA program fairly, the bias was always present and apparent.

From: Charlene LeBlanc
To: noland@ns.gov; Colton D'Eon;
Subject: Dalhouse Management without Borders
Date: Wednesday, September 26, 2018 3:57:00 PM

For the 4th year in a row, Dal has accepted a project submission from myself. This one has to do with climate change and more specifically what would we do if we noticed a trend in the pH (getting more acidic). What could we do or plant to prevent a change in pH; etc...

There are 4 masters students coming down Sunday Oct 14th. They will be arriving around 10:30 and I have a meeting with them for a couple hours before venturing out.

Of course I would like to take them out to see an oyster farm, meet the farmers, and even for a sail around our many islands.

All weather permitting of course.

Can I get in touch with all of you again, as the date gets closer. I can certainly pay for gas used to tour us on the water.

If not, I can always call [REDACTED]

CHARLENE LEBLANC
Community Development Officer

From: Charlene LeBlanc
To: Colton D'Eon; Nolan;
Subject: Date change and Tide at Salt Bay
Date: Thursday, July 11, 2019 9:39:00 AM

Me again

BBI cannot come the 30 or 31st. They can come the 29th of July or August 1st.

August 1st is the best high date scenario (11:46).

Do you think we can start with 11am Salt bay visit, 12 noon website and BBI and 12:30 luncheon in council chambers?

From: Charlene LeBlanc
To: Nolan; Colton D'Eon
Subject: the poster and I need info
Date: Wednesday, July 10, 2019 10:45:00 AM
Attachments: AquacultureOpenHouse.jpg

Here is the poster.

If all is well with it, I will use it.

I would need the civic address to salt Bay

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From: Charlene LeBlanc
To: Colton D'Eon; Nolan;
Subject: RE: event in July
Date: Tuesday, July 9, 2019 10:29:00 AM

How does Tuesday July 30th sound for this event?

I need your honest feedback ...

Should we do this?

Are the hours good?

I would like to invite our councilors, town mayor, warden, Mun of Yarmouth, Barrington mun, and the Economic Development officers that I meet with regularly like Digby and Clare as well.

Charlene

From: Charlene LeBlanc
Sent: Wednesday, July 03, 2019 9:57 AM
To: Colton D'Eon [mailto:coltondeon@hotmail.com]; Nolan [mailto:noland@ns.gov]; [REDACTED]
Subject: event in July

pleted and I would like to organize an event.

council chambers

MP for luncheon and mingle, then public invited at 1 for guard.

at could work.

CHARLENE LEBLANC
Community Development Officer

27 Courthouse Road / PO Box 10
Tusket, Nova Scotia B0W 3M0

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 cleblanc@munargyle.com
 www.munargyle.com

Charlene Leblanc gave Deon's special access, privilege, and an advantage

- Charlene Leblanc in her role as MoDA employee consistently gave the Deon's access to water testing data.
- Deons used CL to gain an advantage and influence their desired location expansion in Salt Bay, ultimately using CL as a willing participant in fixing the location they are now applying for. All in full conflict.
 - "Let me know when you would like water testing, and what body of water. I can do it as frequent you desire; especially if its just off the wharf. I can put it in my calendar and that way I won't forget". (Charlene Leblanc)*
 - "Salt Bay we can do off the wharf there too, just need to make sure it's high tide. We can chat a day before you come and I'll let you know when it works for Salt Bay". (Colton Deon)*
- This violates MoDA's Ethics/Code of Conduct Schedule A Section 14 on Fairness and possibly other statutes TBD.

From: Colton D'Eon
 To: Charlene LeBlanc
 Subject: Re: Eel Lake Nov 19.xls
 Date: Monday, November 19, 2018 4:39:55 PM

I'd like to do biweekly for each lease.
 Eel Lake is super easy (just off the wharf as you said).
 Salt Bay we can do off the wharf there too, just need to make sure it's high tide. We can chat a day before you come and I'll let you know when it works for Salt Bay.

On Nov 19, 2018, at 4:17 PM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

Let me know when you would like water testing, and what body of water.
 I can do it as frequent you desire; especially if its just off the wharf.
 I can put it in my calendar and that way I won't forget.

Char

From: Colton D'Eon [mailto: [redacted]@hotmail.com]
 Sent: Monday, November 19, 2018 3:06 PM
 To: Charlene LeBlanc <CLeblanc@munargyle.com>
 Subject: Re: Eel Lake Nov 19.xls

Hey Char,
 Xls is perfect. Love me some spreadsheets! Haha

It doesn't surprise me whatsoever in regards to the salinity. It's been nonstop rain for the past month and I've seen it low before.
 I had some Eel Lake oysters over the weekend and there wasn't much of a salinity kick to them either.

Again, thanks making the trip and sending that over.

Cheers,
 Colton

On Nov 19, 2018, at 1:42 PM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

Not sure if you prefer the data in an excel file or as a Pdf.

Look at the salinity!

The reading I took on the Friday were all 22.25 – 25.99.

Charlene

From: Charlene LeBlanc
 To: Nolan; Colton D'Eon; [redacted]
 Subject: October 29 2019 water test
 Date: Tuesday, October 29, 2019 3:57:00 PM
 Attachments: October 29 2019 water test.docx

Have a look, at the sites I was at today.
 The Basin is the unclassified body of water right of the Morris Island wharf.

Charlene



From: Charlene LeBlanc
 To: Nolan; [redacted]
 Subject: Seawater analysis Salt Bay & Widgegums
 Date: Friday, December 14, 2018 11:07:00 AM
 Attachments: Image01.png

Seawater analysis average Results							
	Salt Bay						
	Aug-17	Nov-17	May-18	June 20/18	9-Nov	U Ste Anne Nov 9/18	Average
pH			7.71	7.95	7.55	7.81	7.76
Salinity			17.29	20.1	24.43	26.53	22.09
Ammonia			0.04	0.06		0.032	0.04
Nitrate			0.47	0.47		0.47	0.47
Nitrite			0.5	0.5		0.5	0.50
Phosphorous			0.04	0.022		0.023	0.03
Silicon			0.374	0.458		0.84	0.56
Phytoplankton at 40x			1	2		10	4.33
Phytoplankton at 400x			80	290		780	383.33

Widgegum Island							
	Aug-17	Nov-17	May-18	June 20/18	9-Nov	U Ste Anne Nov 9/18	Average
pH						7.58	7.77
Salinity						24.74	22.55
Ammonia						0.061	0.04
Nitrate						0.47	0.47
Nitrite						0.5	0.50
Phosphorous						0.024	0.03
Silicon						0.83	0.55
Phytoplankton at 40x						13	7.33
Phytoplankton at 400x						714	411.33

From: Charlene LeBlanc
 To: Colton D'Eon; Nolan
 Subject: water testing
 Date: Tuesday, October 1, 2019 1:40:00 PM

Last week the salt bay test was
 17.3 degrees
 pH 7.26
 salinity 25.6

Eel Lake was 18.30 degrees
 pH 7.53
 salinity 22.6

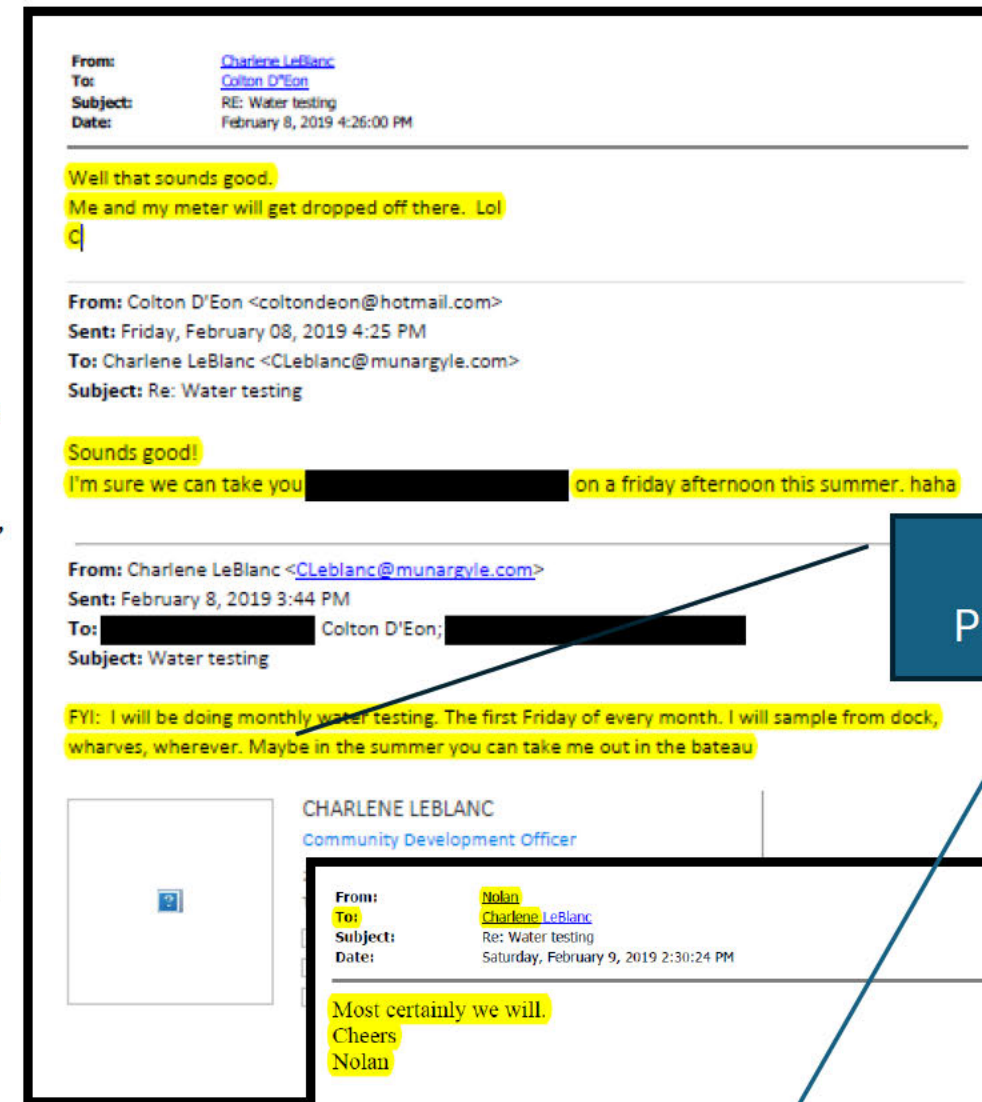
CHARLENE LEBLANC
 Community Development Officer

From: Charlene LeBlanc
 To: [redacted]; Nolan; [redacted]
 Subject: see attached poster
 Date: Tuesday, July 9, 2019 1:25:00 PM
 Attachments: AquacultureOpenHouse.jpg

Let me know if its ok.
 July 30th the tide is high at 10:30.

Improper Gifts for Preferential Treatment

- The Municipal and provincial government have gift and hospitality policies to guard against the risk of allegations of bribes or impropriety.
 - Yet in this email we have Charlene Leblanc prompting Colton D'eon for a boat ride in the summer.
 - *"I will be doing monthly water testing. The first Friday of every month. I will sample from dock, wharves, wherever. Maybe in the summer you can take me out in the bateau"* (Charlene Leblanc)
 - Colton responds to the prompt and offers the gift.
 - *"Sounds good! I'm sure we can take you on a friday afternoon this summer. Haha"* (Colton Leblanc)
 - In exchange, Charlene Leblanc responds positively and offers to bring her meter for testing -demonstrating that she is willing to fix the location desired by the Deon's.
 - *"Well that sounds good. Me and my meter will get dropped off there. Lol"* (Charlene Leblanc)
- While not attaining the level of a money bribe, this is certainly inappropriate and shows once again the compounding behaviors of these individuals to fix the Salt Bay location for Deon's. By including this location in the ADA program, NS DFA is basing its decision-making upon this obvious conflict.
- QUESTION: Was the gift given with the expectation of receiving something in return?
- While likely not a bribe, this is an example of an Improper Gift.
- This violates MoDA's Ethics and Code of Conduct Schedule A, Section 8.1 on Gifts and Benefits (must not accept a fee, advance, cash, gift, gift certificate or personal benefit that is connected directly or indirectly with the performance of their duties).



Gift Prompts

Why does Colton Deon get to Decide on Content for a Government Program?

- Does the discussed video self serve the Deon's business interests alone? Or of the wider aquaculture expansion agenda? Or both?
- There is no evidence of email consultation with other farmers or from the public to get their input.
- Ongoing behaviors demonstrate Deon's was able to indoctrinate, influence, and shape the ADA program and future locations for their own self-serving interests.
- Subsequent page fully redacted. What would be exposed here? Again, what could possibly be so sensitive that the public does not have the right to know?

From: [Charlene LeBlanc](#)
To: [REDACTED] [Colton D'Eon](#)
Subject: new video
Date: Monday, November 16, 2020 3:46:02 PM

Good afternoon gentlemen.

Colton has a video that we would like to use instead of the one that is on the home page. I don't know how you will get it from Colton, but I am sure you will figure it out.

Merci!

Charlene

From: [Aly d'Entremont](#)
To: [Colton D'Eon](#)
Subject: ADA Video Recording

Video recording Colton d'Eon for an informational video on the ADA.

MoDA allowed Deon's to access the map and pick the locations they wanted

- June 8, 2021: "Are you able to send a pic via email and me and dad could discuss before we see you on Thursday? Might give us some time to see some potential other areas too". (Colton Deon)
 - "I will get Alix to help. He has the map". (Charlene Leblanc)
 - "Here is is." (Alix Dentremont)
 - "We can come to you with map, or you can come to municipal office, or to my house". (Charlene Leblanc)
- The map sent to Deon's (attached) did not yet have the Salt Bay location identified. Deon's added it and it emerged in later discussions on the map as an ADA location.
- This collusion and self-serving behavior gave Deon's an advantage over other farmers.
 - Deon's is now applying for the same location they identified and had Charlene and Alix add it to the map as an ADA location.
- The public was not offered the same information to comment or provide feedback.
- This violates MoDA's Ethics/Code of Conduct Schedule A Section 14 on Fairness and possibly other statutes TBD

From: [Alix d'Entremont](#)
To: [Charlene LeBlanc](#); [Colton D'Eon](#)
Subject: RE: meeting
Date: Tuesday, June 8, 2021 3:18:00 PM
Attachments: [OHS Chart 32-25416-5 Shellfish Marine Plants ShellfishClass.pdf](#)

Here it is.

From: Charlene LeBlanc <CLeblanc@munargyle.com>
Sent: Tuesday, June 8, 2021 3:06 PM
To: Colton D'Eon <[REDACTED]@hotmail.com>; Alix d'Entremont <gistech@munargyle.com>
Subject: Re: meeting


I will get alix to help. He has the map.

Sent from my iPhone

On Jun 8, 2021, at 3:03 PM, Colton D'Eon <[REDACTED]@hotmail.com> wrote:

Sure.
Are you able to send a pic via email and me and dad could discuss before we see you on Thursday? Might give us some time to see some potential other areas too.

Colton DEon



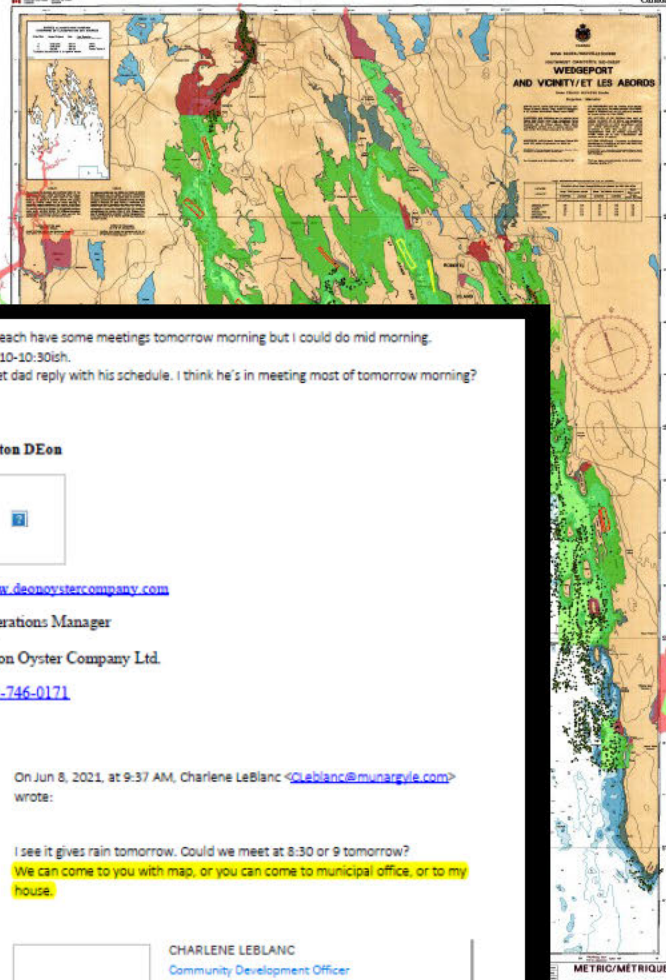
www.deonoystercompany.com
Operations Manager
DEon Oyster Company Ltd.
[902-746-0171](tel:902-746-0171)

On Jun 8, 2021, at 3:00 PM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

I can't do ten-ish. I have a meeting at 10.
We can try Thursday???

From: Colton D'Eon <[REDACTED]@hotmail.com>
Sent: Tuesday, June 8, 2021 2:50 PM
To: Charlene LeBlanc <CLeblanc@munargyle.com>
Cc: Nolan <nolandeo@munargyle.com>
Subject: Re: meeting


WEGEPORT AND VOINTY/ET LES ABORDS



On Jun 8, 2021, at 9:37 AM, Charlene LeBlanc <CLeblanc@munargyle.com> wrote:

I see it gives rain tomorrow. Could we meet at 8:30 or 9 tomorrow?
We can come to you with map, or you can come to municipal office, or to my house.

Colton DEon



www.deonoystercompany.com
Operations Manager
DEon Oyster Company Ltd.
[902-746-0171](tel:902-746-0171)

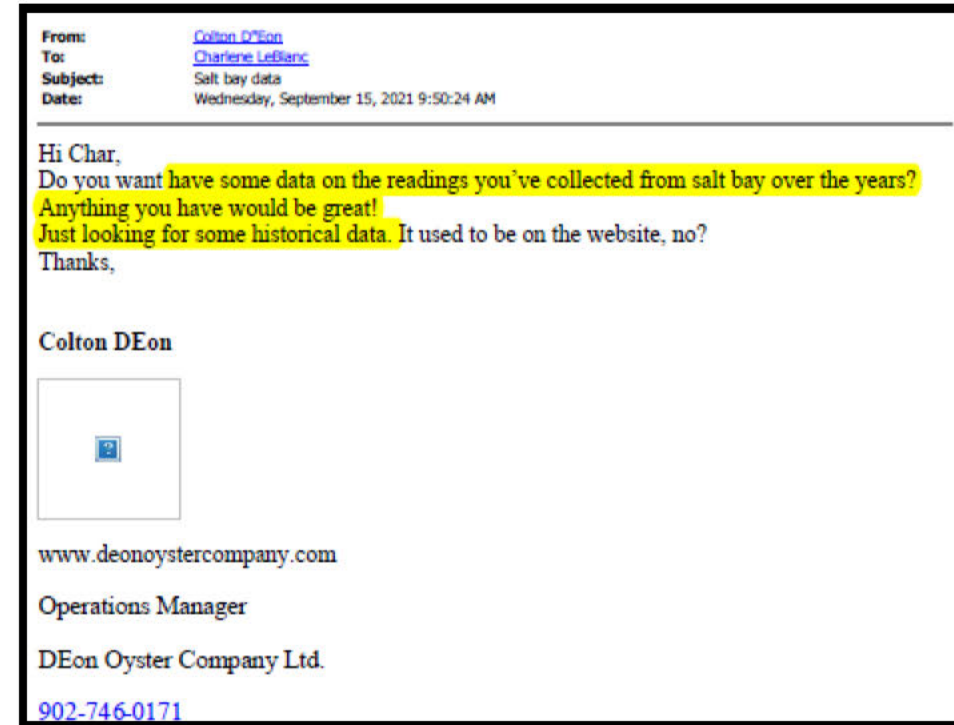
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 CLeblanc@munargyle.com
 www.munargyle.com



Deon's Sought Salt Bay Data from MoDA within weeks after identifying the location they wanted

- Sept 15, 2021: This email shows Colton Deon asking for data and readings associated with Salt Bay.
- With the previous June 8, 2021 evidence demonstrating that Deon's influenced and picked this location to have Charlene Leblanc and Alix Dentremont add it as an ADA location, this email (13 weeks later!) shows an intent to now find supporting data for the location they desired.
- This is called Confirmation Bias, and it negates the scientific method.
- This is more proof to show Deon's with the assistance of MoDA manufactured their desired self serving outcome and only then sought the data to support the outcome they desired.
- Deon's is now the applicant for the Salt bay location confirming the "fix".
- **This violates MoDA's Ethics/Code of Conduct Schedule A Section 14 on Fairness and possibly other statutes TBD**



CAO Alain Muise takes over from Charlene Leblanc and Ensures Deon's is a Stakeholder (but not Public)

April 2022:


- *"We have selected you" (Alain Muise)* shows MoDA had full decision-making authority to pick who they desired as a stakeholder.
- While Deon's identified as a stakeholder in the project MOU with DFA, the public was never included.
 - Were other local farmers also invited?
- Once again, we have MoDA facilitating Deon's as an insider, with privileged special treatment and access to data and an ability to influence outcomes -not offered others and certainly not the public.
 - *"We need help from you to take this information to the public" (Alain Muise)* -shows MoDA let Deon's influence how this unfolded. They saw the public as an adversary and discouraged any public involvement. This coincides with the playbook to this day.
- The inherent bias and favoritism shown Deon's at the expense of the residents continues to accumulate.
- MoDA failed to balance the needs of Aquaculture expansion with the needs of Argyle residents, fostering a 2-way collusive dynamic with the industry.
- **The CAO was at the helm of these decisions and should therefore recuse himself from any further decisions related to ADA as the many conflicts are investigated and resolved.**

From: Colton DEon
 To: Alain Muise
 Cc: Alix d'Entremont; [redacted]; [redacted]; [redacted]
 Subject: Re: good afternoon email
 Date: Wednesday, April 13, 2022 4:07:44 PM

I'm good for those times and open to either option for meeting up.

Thanks Alain,

Colton DEon



www.deonoystercompany.com
 Operations Manager
 DEon Oyster Company Ltd.
 902-746-0171

On Apr 13, 2022, at 3:45 PM, Alain M

I hope this email finds you well. My name is Colton DEon, Administrative Officer for the Municipality of Argyle. **As you are all fully aware, we have selected you all to participate as advisors on our adventure to host the Aquaculture Development Area for Argyle.** We are at the point in our commitment to support the Province of NS where we should meet and discuss where we are on the project. Our lead on the project for Argyle, Charlene LeBlanc, has decided to take on new life adventures, and has left the organization to pursue that. **I will act as your contact for this period of transition,** and have been briefed all the way through thanks to some of you here.

We can organize a hybrid or zoom meeting to respect your schedules and the weirdness that is COVID.

I am proposing the following three times, with the hope that you can give us 60 mins of your time.

Option one - April 19th at 4pm.
 Option two - April 20th at 1:30 pm
 Option three- April 20th at 4pm

Please select all options that work for you, and I will put out a second email to confirm the date and time. I can chair the meeting to keep it moving. Questions will be entertained at any point, and the full agenda is subject to change.

Preliminary agenda items include

1. Brief update on project (Matt King and Alix d'Entremont)
2. Update on organizations consulted on the work (Matt)
3. Polygons - where are they now and the work done (Matt King)
4. Update on local applications vs "non" local applications (Matt and Alain)
5. **Public engagement** and engagement with fishermen (Alix and Alain)
6. Other

The purpose is two fold, we want to inform you on where we are, and the next steps, and **we need help from you on how to take this information to the public,** either to fishermen directly (as we have done before) or the general public.

I have copied Chantale, as I will be asking her to assist on recording.

Thank you in advance for your commitment of time and energy towards this important project. With you, we will do our best to get it right!

Sincerely,
 Alain

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On Fri, Apr 22, 2022 at 1:06 PM Alain Muise <amuisse@munargyle.com> wrote:

Good day all,

I have been in touch with the province re the next stakeholder meeting and we have selected April 28th (Thursday) from 1:30 to 3:30. Please confirm your attendance via reply to this email. A calendar invite shall also follow, and we will be using a virtual platform for the meeting so you can join from anywhere.

The province will be doing a rather comprehensive summary of where we are now with the project, so lots of info for you.

Then, **we will be asking you to assist us on doing public engagement** with our fishers and our community.

In case you missed it, the agenda sent initially looked like this:

Preliminary agenda items include

1. Brief update on project (Matt King and Alix d'Entremont)
2. Update on organizations consulted on the work (Matt)
3. Polygons - where are they now and the work done (Matt King)
4. Update on local applications vs "non" local applications (Matt and Alain)
5. Public engagement and engagement with fishermen (Alix and Alain)
6. Other

The purpose is two fold, we want to inform you on where we are, and the next steps, and we need help from you on how to take this information to the public, either to the fishermen directly (as we have done before) or the general public.

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Thanking you in advance for your participation.

Alix, can we contact [redacted] via phone to be sure he is aware?

Alain

From: Alain Muise
 To: Colton DEon
 Cc: Alix d'Entremont; [redacted]; [redacted]
 Subject: Meeting confirmation
 Date: Wednesday, April 27, 2022 12:18:01 PM

This email is to green light tomorrow's meeting as we have enough participants. We will resend an agenda to all of you!

Aa

Sent from my iPhone

On Apr 27, 2022, at 11:53 AM, Colton DEon <[redacted]@hotmail.com> wrote:

I'll be in attending as well.

Colton DEon



Confirmation that Charlene Leblanc + Alix D'entremont picked the ADA locations

- *The "Preliminary ADA Sites" shown as green dots are areas that were tentatively identified as potential areas for the ADA by Charlene LeBlanc and myself. The "Proposed ADA Polygons" in pink and purple are those that have been identified by the ADA team as the proposed polygons following engagements". (Alix Dentremont)*
 - ADA team included Deon's. They picked their desired location.
- This email discourages sharing of the maps with the public. The stakeholder committee (minus the public) knew that once the public learned of these locations, they would better understand what ADA meant for the municipality of Argyle. They were avoiding public engagement and releasing the maps which showed the true picture of the intended expansion alongside residential properties. They knew the public would be concerned.
- Evidence from other FOIPOP releases show Deon's and AANS were discouraging MoDA and DFA from including the public as a stakeholder on a regular basis. MoDA staff had been heavily influenced and indoctrinated by AANS lobbying by this point which is reflective in the comment below:
 - *"don't give either the digital versions or paper versions to other people since it is important for anyone looking at the proposed ADA polygons to also have knowledge of the context surrounding them". (Alix Dentremont)*

From: [Alix d'Entremont](#)
 To: [Alix Muijs; Colton D'Eary](#); [aleblanc@westernren.ca](#)
[Margo Coughlin; Matthew Laro](#)
 Cc: [Charlène LeBlanc](#)
 Subject: Aquaculture Development Area - Stakeholder Committee
 Date: Thursday, April 28, 2022 4:37:17 PM

Committee Members,

Thank you all for your attendance and contributions to today's Aquaculture Development Area (ADA) Steering Committee meeting. As was expressed during the meeting, we take your questions and concerns seriously and would very much appreciate for you to send these to us in writing so that we can gather the information and contact the experts to be able to get back to you with meaningful responses.

I've placed detailed maps showing the potential ADA polygons on Dropbox. The total size of both files is about 40 Megabytes. You can access them via this URL:

<https://www.dropbox.com/sh/4gojqnq3vksr3m/AAANTLxiknMhT1gD5NGVQTSUa?dl=0>

I will be sending you ESRI Shapefiles of the potential ADA polygons tomorrow in case you have the capabilities of opening these.

We will be circulating the minutes of today's meeting when they are ready and regarding our next meeting.

See you all again at the next meeting.

Alix d'Entremont
 GIS Technician
 Municipalities of
 Argyle and Yarmouth

5 Rue J.E. Hatfield Court
 Tusket, Nova Scotia
 B0W 3M0, P.O. Box 10

Office +1 902 648 3166
 Mobile +1 902 307 0373
gistech@municipality.com

From: [Alix d'Entremont](#)
 To: [Alix Muijs; Colton D'Eary](#); [aleblanc@westernren.ca](#)
[Margo Coughlin; Matthew Laro](#)
 Cc: [Charlène LeBlanc](#)
 Subject: RE: Aquaculture Development Area - Stakeholder Committee
 Date: Friday, April 29, 2022 8:56:30 AM
 Attachments: [image001.png](#)

Good morning,

I've got a few more things to share with you in relation to the maps that were emailed to you yesterday. Please let me know if you have any problems accessing the maps through the Dropbox link. If you would like paper copies, please let me know and I'll print some for you. Also, we would like to ask that you don't give either the digital versions or paper versions to other people since it is important for anyone looking at the proposed ADA polygons to also have knowledge of the context surrounding them. Also, through engagements with the Stakeholder Committee team and the fishers, there may be modifications to the proposed ADA polygons before they are presented to the wider public.

I also wanted to provide more details on the features shown on the maps since we ran out of time yesterday. Below you will see the legend for both maps. The "Preliminary ADA Sites" shown as green dots are areas that were tentatively identified as potential areas for the ADA by Charlene LeBlanc and myself prior to the engagement work that we have been doing for the past two years. The "Issued Marine Aquaculture Leases" are the existing marine aquaculture leases and these can also be viewed on the province's [Site Mapping Tool](#). The "Proposed ADA Polygons" in pink and purple are those that have been identified by the ADA team as the proposed polygons following engagements. They are divided into "Shellfish and Marine Plants" and "Marine Plants". The "Shellfish and Marine Plants" polygons are in areas that are classified as "approved" by the Canadian Shellfish Sanitation Program (CSSP) so would allow for both shellfish and marine plants. You can see the CSSP map [here](#). The "Marine Plants" polygons are those that are in areas that are not classified by CSSP, so therefore are not approved for shellfish, so would only allow for marine plants. The polygons with red hashing are those within 300 m of islands with breeding colonial birds. A 300 m buffer where no aquaculture should occur is suggested by the Canadian Wildlife Service around these breeding islands. If it is determined that this buffer is appropriate and should be implemented, then these hashed polygons would be removed from the ADA.

MoDA incorrectly defines Deon's engagement as "Public Engagement"

- CAO Alain Muise incorrectly treated Deon's engagement as public engagement.
 - Deon's is a regulated party under NS provincial DFA regulations, DFO federal regulations, and other statutes.
 - As a regulated party they cannot "wear both hats" and represent public interests at the same time as this presents a conflict.
- MoDA continues to facilitate Deon's as an insider allowing them to influence where ADA locations would go. Deon's in full conflict influenced the outcome to their benefit – now proceeding as an applicant. This was facilitated by MoDA.
 - *"I would like to set a meeting with you and your partners at your request, to go over where we are on the ADA, and the locations that are being proposed."* (Alain Muise)
 - *"We would like to take minutes of the meeting, as part of any public engagement documentation we need to submit to the province".* (Alain Muise)
 - *This confirms the ADA Stakeholder Report was manipulated and contained fabricated information to create a perception of public engagement when in reality it did not occur. Council agreed at their June 2024 session that adequate stakeholder engagement did not occur. This also confirms the letter sent to Minister Kent in Aug 2022 was a lie.*
- In stark comparison to the Warden and Deputy Warden blocking and turning down the constituents request to meet to discuss ADA (on March 11, 2025), Deon's had an open door to MoDA and were given full flexibility to their schedules, and manner of all meetings and discussions. They were accommodated at every turn as demonstrated by these email examples.
- Why were they given full access and accommodated?
- Why was the public blocked by MoDA staff and council?



Colton DEon



www.deonoystercompany.com
Operations Manager
DEon Oyster Company Ltd.
[902-746-0171](tel:902-746-0171)

On May 9, 2022, at 5:12 PM, Alix d'Entremont <gistech@munargyle.com> wrote:

Thursday would work for me since I'll be in Tusket that day.

Colton, when is your lunch break?

Sent from my Bell Samsung device over Canada's largest network.

From: Alain Muise <admuisse@munargyle.com>
Sent: Monday, May 9, 2022 5:08:21 PM
To: Colton D'Eon <[redacted]@hotmail.com>
Cc: [nolandeon@\[redacted\]](mailto:nolandeon@[redacted]) <[nolandeon@\[redacted\]](mailto:nolandeon@[redacted])> Alix d'Entremont <gistech@munargyle.com>
Subject: RE: meeting request

It will , standby, I will chat with Alix and get back to you! looking at Wednesday or Thursday.


a

From: Colton D'Eon <[redacted]@hotmail.com>
Sent: Monday, May 9, 2022 1:35 PM
To: Alain Muise <admuisse@munargyle.com>
Cc: [nolandeon@\[redacted\]](mailto:nolandeon@[redacted]) Alix d'Entremont

Hi Alain,

Perhaps we could meet up in person this week at the municipal building?
Would a meeting over lunch break work for you guys?

Colton DEon



www.deonoystercompany.com
Operations Manager
DEon Oyster Company Ltd.
[902-746-0171](tel:902-746-0171)

On May 5, 2022, at 3:37 PM, Alain Muise <admuisse@munargyle.com> wrote:

The D'eons,

Good afternoon people! With the departure of our former Community Development Officer, I have slipped into the role of coordination to get to the finish line on the ADA work. Alix has been an awesome partner in all of this. I look forward to connecting with you in the near future.

I would like to set a meeting with you and your partners at your request, to go over where we are on the ADA, and the locations that are being proposed. We would like to hear your thoughts on the areas, and any comments that



63

you may have on this. I can meet next week if you like, name the best day and time for you.

We would like to take minutes of the meeting, as part of any public engagement documentation we need to submit to the Province.

Colton received the shape files and locations as part of his involvement at the stakeholder committee meeting, but if you wish to have anything else , simply reply to all.

Hope this email finds you well.

Sincerely,

Alain

From: Alix d'Entremont
To: Alain Muise; Colton D'Eon; Nolan
Subject: ADA Update Meeting

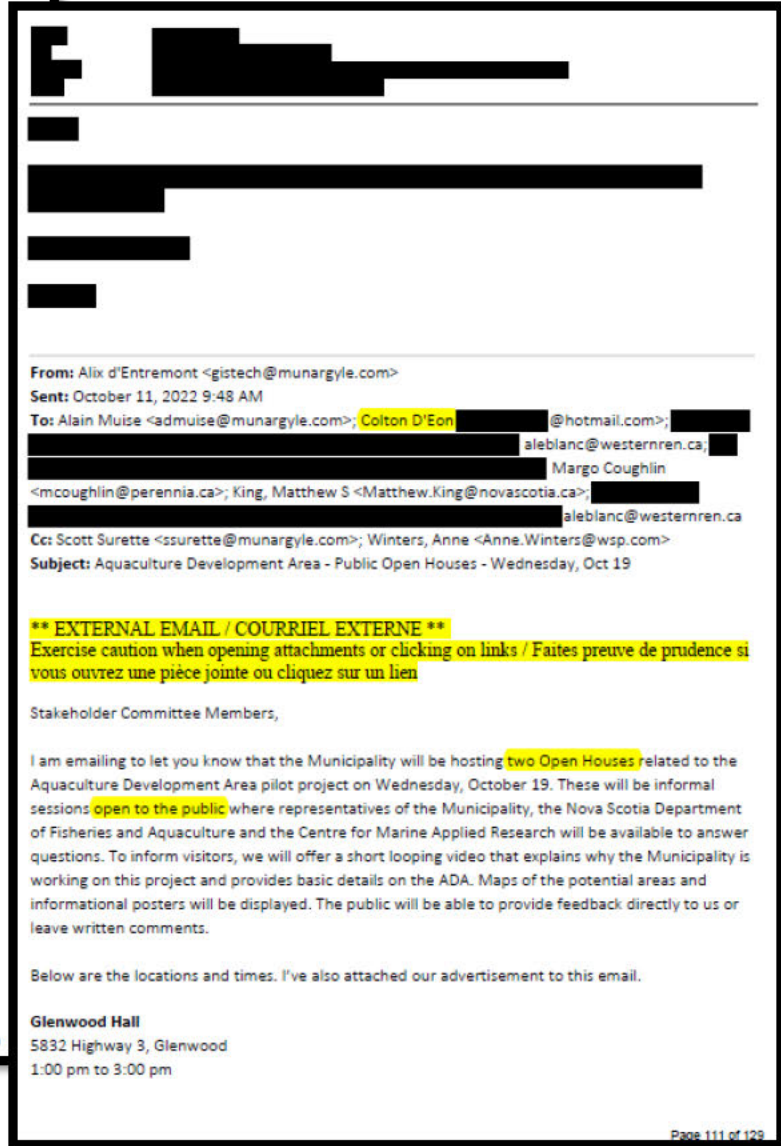
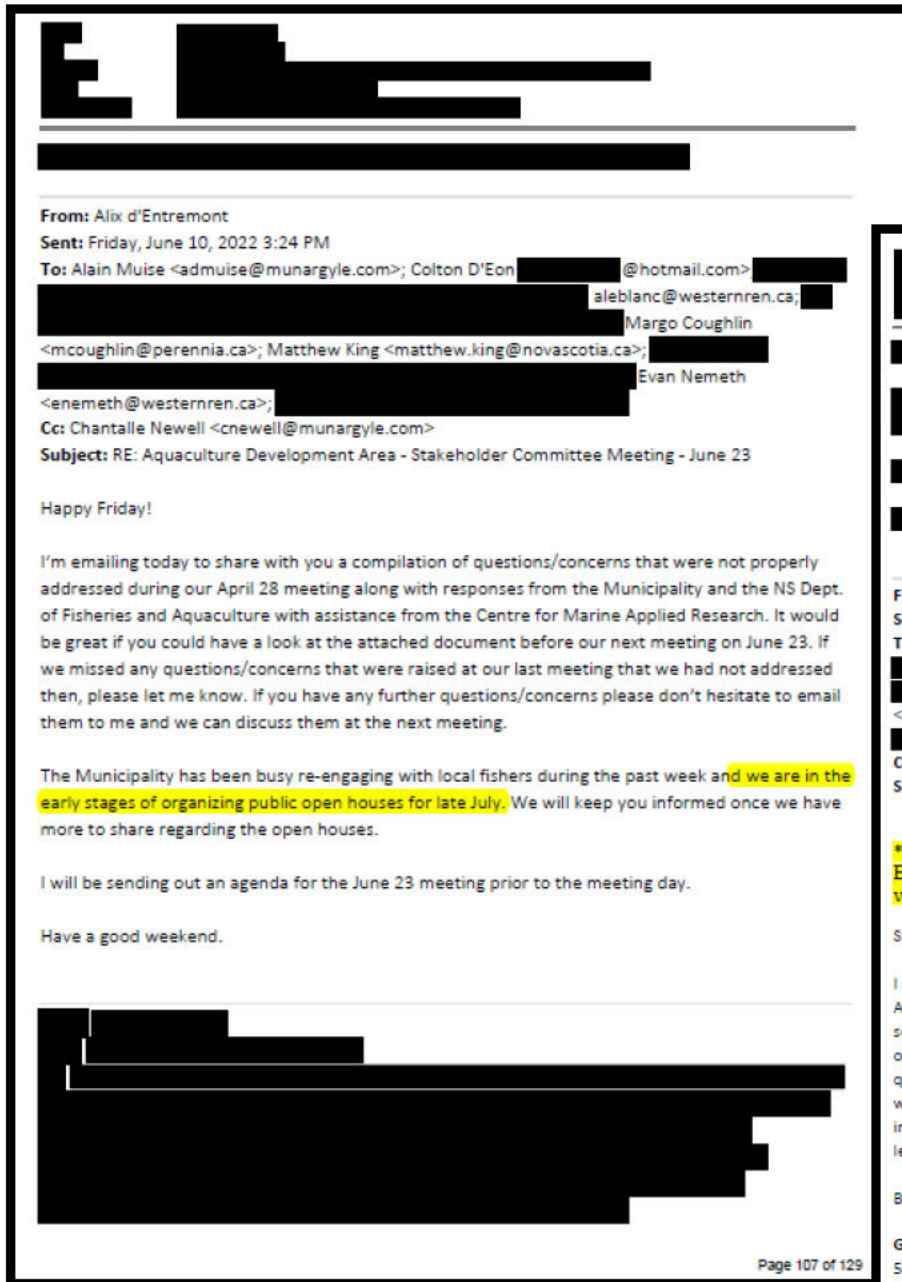
Nolan and Colton,

This time and date appears to work for all of us. We can meet at the Pubisco-Quest Conference Room at our new Administration Building in Tusket.

We thank you for your participation so far and look forward to this week's meeting.

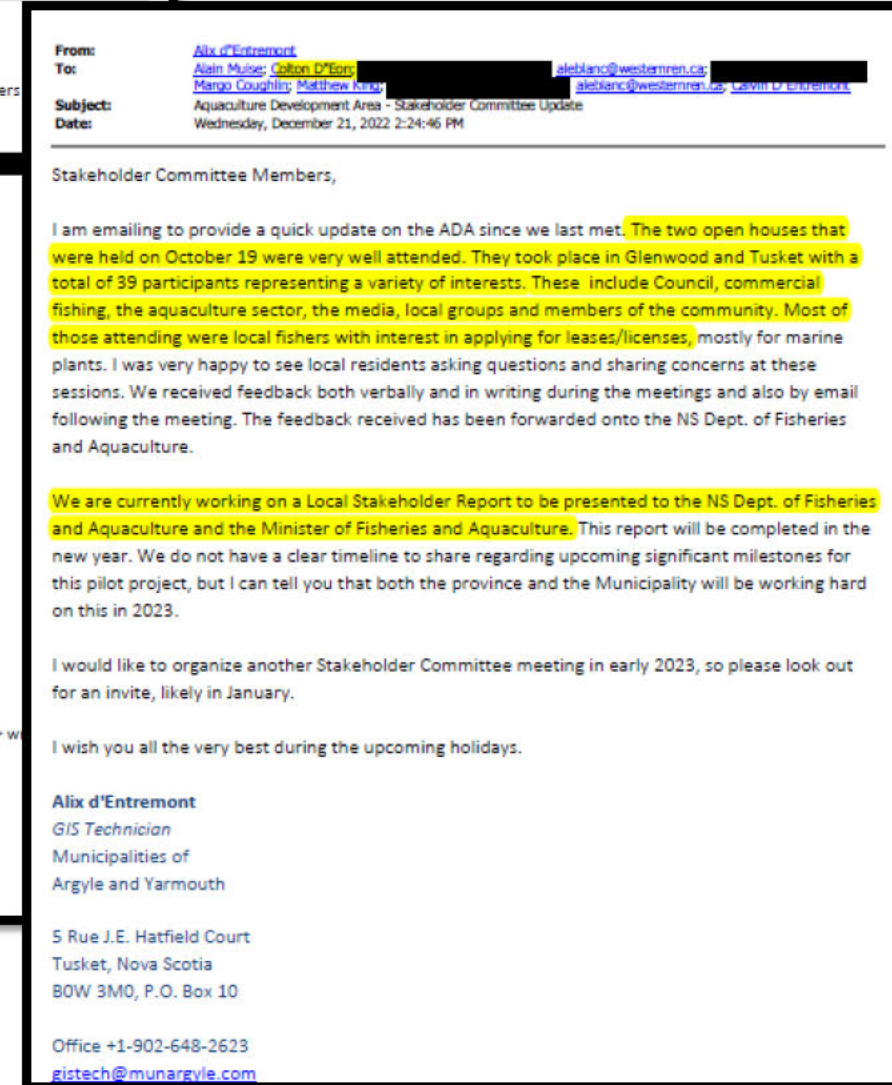
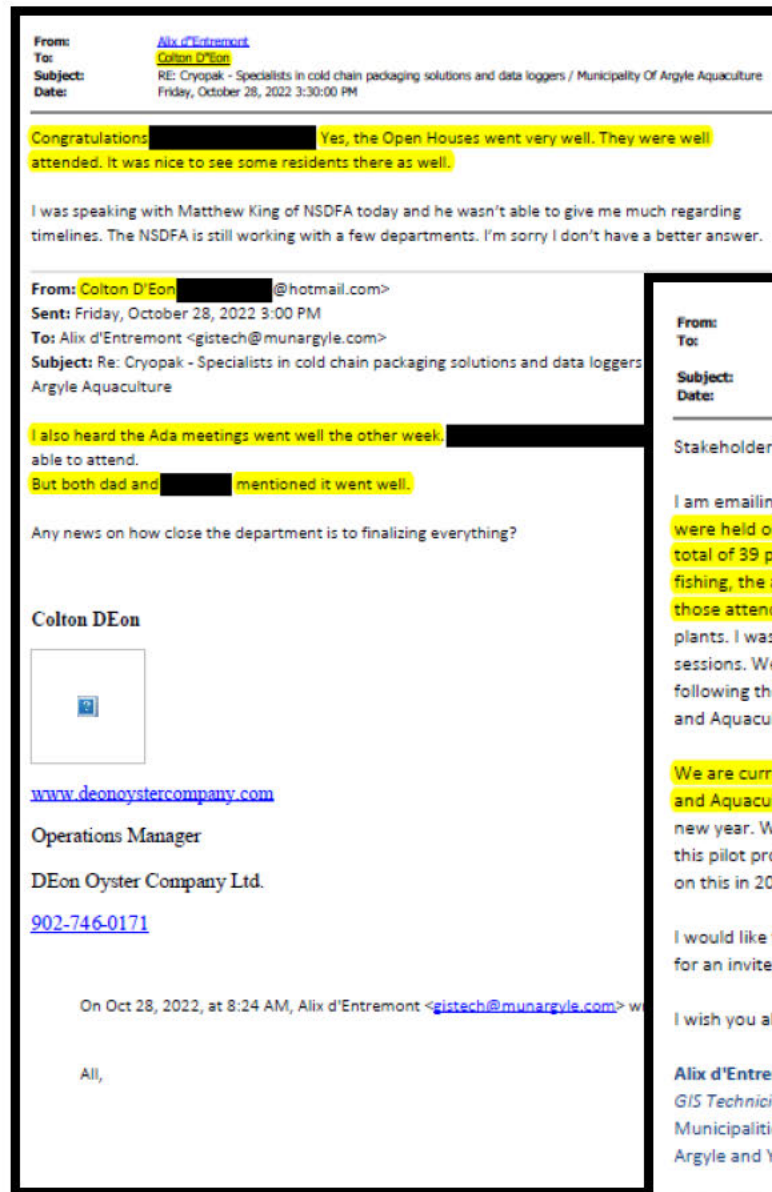
Open Houses Scheduled, Cancelled, Then Held Quietly

- June 2022 email suggests that public open houses were to be organized for July 2022. It never happened.
- This is an ADA Stakeholder Committee Meeting where the Deon's are included but the public is not and never has been (by design).
 - The MoDA /DFA Memorandum of Understanding states the public is a stakeholder.
- Email evidence in other FOIPOP requests show that the term "open house" was often "closed" to the public and invited interested farmers and applicants to discuss aquaculture lease locations.
 - 2 Open houses for the public were eventually held in Oct 2022, but in a very controlled environment – attended by only 39 people who were the oyster farmers and their families, council, and media. The sessions were lightly advertised to the public on websites unknown to the public.
 - As these emails show, the Deon's (with a vested interest) were always cc'd and made aware due to their influence as former and current executives of AANS.
 - The Public was kept in the dark.



Why Does MoDA Feel the Need to Report to Colton and Nolan Deon?

- Following the open houses why is MoDA required to brief the Deon's?
 - Are they worried about public concerns or negative feedback?
 - Was there a plan to minimize public involvement and attendance by limiting advertising to their inner circle?
 - As public servants, MoDA obviously served the Deon's first. But what about the taxpaying constituents of Argyle?
 - Evidence shows MoDA was infiltrated, indoctrinated, and influenced by AANS provincially and Deon's locally.
 - We see, based on the 39 who attended, that Alix was fabricating a desired outcome;
 - *Congratulations Nolan and Colton (redacted?) Yes, the Open Houses went very well. They were well attended. It was nice to see some residents there as well. (Alix D'entremont)*
 - *39 attended. Oyster farmers and their families, councillors, and media. The open houses were in fact not well attended. Residents did not attend as they were not aware. Alix did not take attendance or names to prove his statements.*
 - *"both Dad (Nolan) and Charlene (redacted?) mentioned it went well. (Colton Deon)*

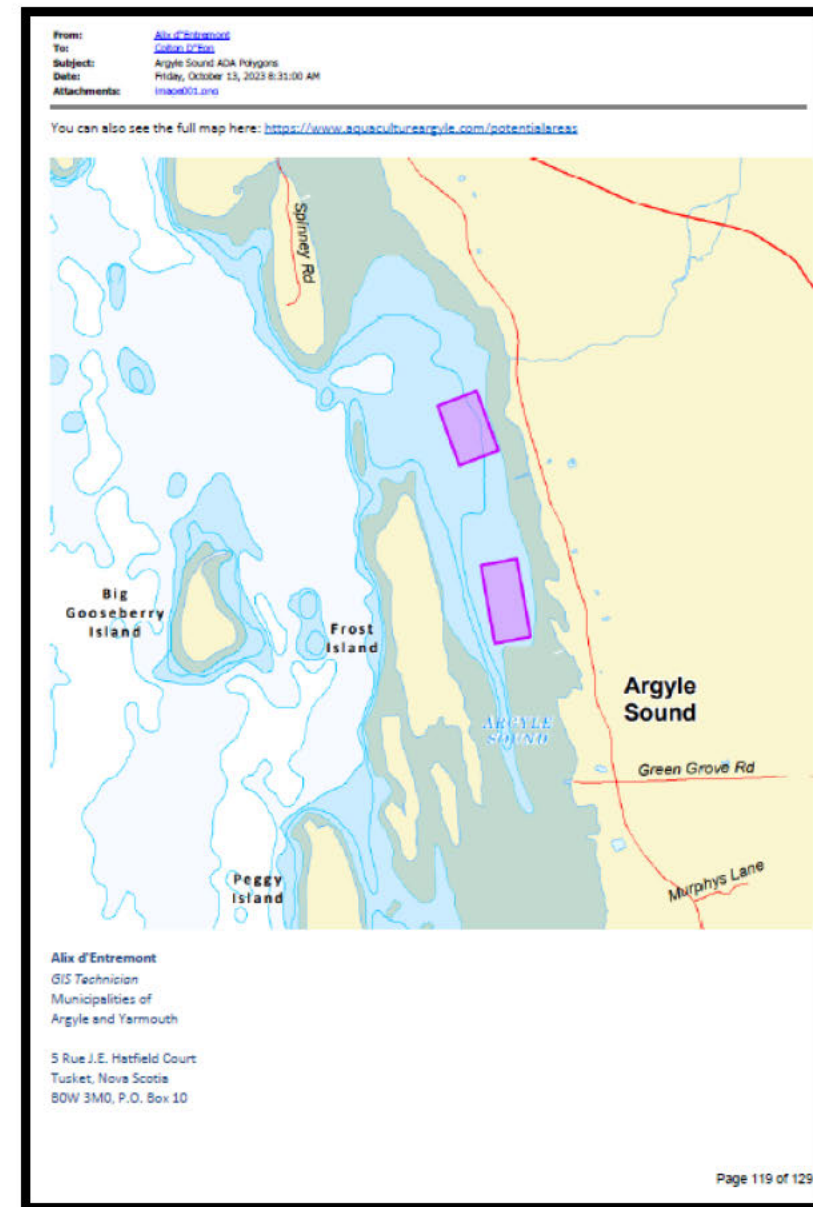


Another Example of MoDA staff providing insider information and Data to the Deon's

- This map was provided to the Deon's on Oct 13, 2023. This was 6 months before it was released to the public.
 - Was the same information provided to other oyster farmers?
 - Was the same information provided to the public before April 2024 press release? No.

Evidence continues to show Deon's was always given special access, privileged treatment, information, data, and reports which allowed them to influence outcomes for self serving interests. This was done with the assistance of MoDA staff and some councillors. Why?

This violates MoDA's Ethics/Code of Conduct Schedule A Section 14 on Fairness and possibly other statutes TBD



End

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: setbacks
Date: March 20, 2025 1:45:28 PM

Wind setbacks currently

1000 m currently, with other factors, but mostly distance.

Now it would be closer to 500M. there are other factors like shadow flicker and other factors.

Alain

From: [Alain Muise](#)
To: [Nicole Albright](#)
Cc: [Glenn Diggdon](#); [Kyle Boudreau](#); [Marsha d'Eon](#)
Subject: for information
Date: March 20, 2025 3:41:14 PM

I will be requesting a brief item for information regarding the Red Cap project,

It is to inform council that the west Pubnico sewer committee recommended that the budget overage on the red cap project (100,000) be funded by their surplus.

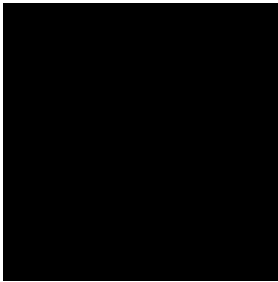
A motion to authorize that the tender be accepted and that we proceed with award would be in order.

Since funds wont be issued until 25-26, no other action is required.

Alain

From: [Nicole Albright](#)
To: [Alain Muise](#)
Subject: Special Meeting
Date: March 20, 2025 4:41:27 PM
Attachments: [Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

*Rink replacement
*Intermunicipal agreement for the airport
*Fire Services Coordinator
*Passing of Strategic Plan



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: [Alain Muise](#)
To: [Nicole Albright](#)
Cc: [Julie Atkinson](#)
Subject: RE: Special Meeting
Date: March 20, 2025 4:44:57 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Strat plan can be April 10
Fire Services can be Apr10

Add:

Islands and District Fire – approval to expense fire truck loan.

Julie can you create an agenda with the highlighted items please

From: Nicole Albright <NALbright@munargyle.com>
Sent: March 20, 2025 4:41 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Special Meeting

*Ice Pad replacement – Mariners Center
*Intermunicipal agreement – Yarmouth Airport Corporation
*Fire Services Coordinator
*Passing of Strategic Plan

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

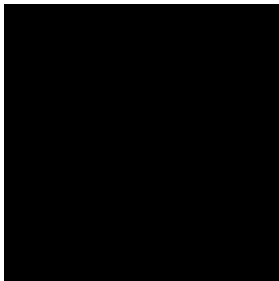
From: [Alain Muise](#)
To: [Julie Atkinson](#); [Nicole Albright](#)
Subject: RE: Special Meeting
Date: March 20, 2025 5:04:37 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image006.png](#)

I would propose zoom meeting, wednesday at 4 pm or Thursday at 3:30 pm. Nicole your call.

Julie, can you research the municipal government act for rules around publication and public notice requirements for our warden please. I am slightly uncertain of the rules and it would be great if we both refreshed ourselves

From: Julie Atkinson <jatkinson@munargyle.com>
Sent: March 20, 2025 4:57 PM
To: Alain Muise <admuisse@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: RE: Special Meeting

Do we have a date, time and location yet?



Julie Atkinson

Executive Assistant

5 J.E. Hatfield Crt / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-648-3293

jatkinson@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>

Pages 74-75 - duplicate of p. 73

A large solid black rectangular box covering the bottom half of the page, used to redact the main body of the email.

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: RE: [REDACTED]
Date: March 20, 2025 5:51:05 PM

yup

From: Nicole Albright <NAlbright@munargyle.com>
Sent: March 20, 2025 5:51 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Re: [REDACTED]

Tonight?
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 20, 2025, at 5:24 PM, Alain Muise <admuisse@munargyle.com> wrote:

Yes add this to the agenda

From: Nicole Albright <NAlbright@munargyle.com>
Sent: March 20, 2025 5:23 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: [REDACTED]

Hey,

Would it be appropriate to send [REDACTED] a card/fruit basket from Council & Staff? [REDACTED]. If we don't do that, I get it. Just thought I'd enquire.

Nicole

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

<image001.jpg>

5 Rue J.E. Hatfield Court / PO Box 10


Tusket, Nova Scotia B0W 3M0

<image002.png> 902-307-4474 <image003.png>

<image004.png>
nalbright@munargyle.com

<image005.png> www.munargyle.com

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: RE: je taime
Date: March 20, 2025 10:01:56 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Lol, a little tism with  s. 480(1)

From: Nicole Albright <NAlbright@munargyle.com>
Sent: March 20, 2025 10:01 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Re: je taime

C'est une bonne chouse.



Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

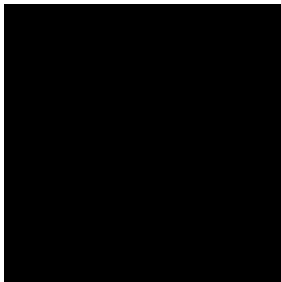
902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>
Sent: March 20, 2025 7:43 PM
To: Nicole Albright <NAlbright@munargyle.com>
Subject: je taime

From: [Nicole Albright](#)
To: [Alain Muise](#); [Julie Atkinson](#)
Subject: Re: Special Meeting
Date: March 20, 2025 10:14:46 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image006.png](#)
[Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>

Sent: March 20, 2025 5:04 PM

Pages 79-81 duplicate of pp. 74-75



From: [Alain Muise](#)
To: [Nicole Albright](#); [Julie Atkinson](#)
Subject: RE: Special council meeting
Date: March 21, 2025 11:22:49 AM

An email came through lol, yes to Thursday at 330!

-----Original Message-----

From: Nicole Albright <NAlbright@munargyle.com>
Sent: March 21, 2025 11:22 AM
To: Julie Atkinson <jatkinson@munargyle.com>; Alain Muise <admuisse@munargyle.com>
Subject: Special council meeting

Did my email go through last night? Thursday 3:30?

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: Re: Weekend thoughts
Date: March 21, 2025 8:04:11 PM
Attachments: [Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

This is brilliant
Sent from my iPhone

On Mar 21, 2025, at 7:57 PM, Nicole Albright <NAlbright@munargyle.com> wrote:

Hi everyone,

I have spent the last day reflecting on last night's meeting. It was definitely the most difficult I have sat through as a councillor and definitely as chair. Although there was much negativity that came from that meeting, the most positive feeling I walked away with was pride. I walked away from that table proud to be a part of this team.

Every single one of us had our own apprehensions of how last night would transpire. Although it was difficult, we did what we felt was best for our region and for the majority of our residents...not just some.

We now need to regroup and remember that we are a team and we must move forward as one. We will not always agree, but we need to remember the reasons we have taken on this job; for our residents...all of them and not just the ones who scream the loudest.

I predict the days and weeks ahead will continue to bring controversy. We must stand united. Today I read something that I will share with you: "You can tell a bully from a leader by how they treat people who disagree with them. When they can't control you, they try to control how others see you." Remember who you are, remember why were are here.

We've got this! Thanks for having the courage to make tough decisions. Enjoy your weekend!

Nicole

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

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http__mun.png>902-307-4474 <Outlook-
http__mun.png>

<Outlook-
http__mun.png>nalbright@munargyle.com

<Outlook-
http__mun.png>www.munargyle.com

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: Automatic reply: Last Council Meeting
Date: March 23, 2025 5:25:09 PM

i will be out of the office until Tuesday April 1, 2025. i will get to messages upon my return.

Thank you! - Merci

Alain

From: [Alain Muise](#)
To: [Nicole Albright](#)
Cc: [Julie Atkinson](#)
Subject: Re: Special Meeting
Date: March 24, 2025 8:27:16 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[Outlook-http__mun](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)

Strategic plan can be in apr 10. But there was another. Standby
 Sent from my iPhone

On Mar 24, 2025, at 8:00 AM, Nicole Albright <NALbright@munargyle.com> wrote:

Ok. Let's call it for Thursday at 3:30. This is what I had for the agenda:

- *Rink Replacement
- *Intermunicipal agreement for the airport
- *Fire Services Coordinator
- *Strategic Plan

I'm not sure if Alain has anything else to add. I think he had mentioned a couple of other things. I checked in with Darryle too because I thought he had something.

I'll let council know the meeting is coming with the agenda to follow.

Nicole

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
 Tusket, Nova Scotia B0W 3M0

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 http__mun.png>

<Outlook-
 http__mun.png>nalbright@munargyle.com

<Outlook-
 http__mun.png>www.munargyle.com

From: Alain Muise <admuise@munargyle.com>
Sent: March 22, 2025 11:51 AM
To: Julie Atkinson <jatkinson@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: RE: Special Meeting

Since it is a virtual special meeting, I believe we need to provide public notice of this meeting and I would do up an agenda as if it was regular, but call it special virtual meeting of council

From: Julie Atkinson <jatkinson@munargyle.com>
Sent: March 21, 2025 12:30 PM
To: Alain Muise <admuise@munargyle.com>; Nicole Albright <NALbright@munargyle.com>
Subject: Special Meeting

Council meetings 19 (1)

(2) Notice of regular council meetings is not required. In addition to regular meetings, the council may hold such other meetings as may be necessary or expedient for the dispatch of business at such time and place as the council determines, if each council member is notified at least three days in advance and the clerk gives at least two days public notice of the meeting.

(3) Where the mayor or warden determines that there is an emergency, the council may meet without notice or with such notice as is possible in the circumstances.

(4) The clerk shall call a meeting of the council when required to do so by the mayor or warden or upon presentation of a written request signed by a majority of the councillors.

(5) When calling a meeting pursuant to subsection (4), the clerk shall give at least two days public notice of the meeting.

(6) Where the council fails to meet at any time determined by law, it is not dissolved, but may hold future meetings as if there had been no failure.

(7) by reason only of A meeting of the council is not an illegal or invalid meeting
(a) a failure to give notice; or OCTOBER 21, 2024 28 Virtual meetings municipal

government (b) 1998, c. 18 meeting elsewhere than provided in the by-laws, a policy or a notice of meeting.

Virtual meetings

municipal government

(b)

1998, c. 18

meeting elsewhere than provided in the by-laws, a policy or a notice of meeting. 1998, c. 18, s. 19; 2004, c. 7, s. 3.

19A (1) Where a procedural policy of the council so provides, a council meeting or council committee meeting may be conducted by electronic means if

(a)

at least two days prior to the meeting, notice is given to the public respecting the way in which the meeting is to be conducted;

(b)

the electronic means enables the public to see and hear the meeting as it is occurring;

(c)

the electronic means enables all the meeting participants to see and hear each other; and

(d)

any additional requirements established by regulation have been met.

(2)

Where a procedural policy of the council so provides, a council member or council committee member may participate in a council meeting or

council committee meeting through electronic means if

(a)

the electronic means enables the public to see and hear the member as the meeting is occurring;

(b)

the electronic means enables all meeting participants to see and hear each other; and

(c)

any additional requirements established by regulation have been met.

(3)

A council member participating in a council meeting or council committee meeting by electronic means is deemed to be present at the meeting.

(4)

given by

publicity;

The notice to the public referred to in clause (1)(a) must be

(a)

(b)

publication in a newspaper circulating in the municipality; or posting on the municipality's publicly accessible Internet site and in at least five conspicuous places in the municipality; or

(c)

such other method permitted by regulation.

(5)

Notwithstanding clause (1)(a), where the mayor or warden determines that there is an emergency, a meeting may be conducted by electronic means without notice or with such notice as is possible in the circumstances.

OCTOBER 21, 2024

1998, c. 18

municipal government

(6)

The Minister may make regulations

(a)

29

respecting council meetings and council committee meetings conducted by electronic means;

(b)

respecting the participation of a council member or council committee member in a council meeting or council committee meeting by electronic means.

(7)

The exercise by the Minister of the authority contained in subsection (6) is a regulation within the meaning of the Regulations Act.

Julie Atkinson

Executive Assistant

5 J.E. Hatfield Crt / PO Box 10

Tusket, Nova Scotia B0W 3M0

<image001.jpg>

<image002.png>

902-648-3293

[<image003.png>](#) jatkinson@munargyle.com

[<image004.png>](#) www.munargyle.com

From: [Nicole Albright](#)
To: [Alain Muise](#)
Cc: [Julie Atkinson](#)
Subject: Re: Special Meeting
Date: March 25, 2025 9:38:04 AM

Sounds good to me.
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 25, 2025, at 9:33 AM, Alain Muise <admuisse@munargyle.com> wrote:

That's best. Which means we need to stream it. Which is fine !
Sent from my iPhone

On Mar 25, 2025, at 8:20 AM, Nicole Albright <NALbright@munargyle.com> wrote:

Whatever is easiest. If all virtual is easiest, then that's what we will do.
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

On Mar 25, 2025, at 8:09 AM, Julie Atkinson <jatkinson@munargyle.com> wrote:

Making the agenda now, I have:

- a. Ice Pad Replacement – Mariners Centre
- b. Intermunicipal Agreement – Yarmouth Airport Corporation
- c. Islands and District Fire – Approval to Expense Fire Truck Loan

Is the whole meeting going to be virtual? Talking with Scott M and we need to get him to livestream it.

Let me know if I am missing anything from the agenda and your thoughts on fully virtual.

Thanks,

Julie Atkinson
Executive Assistant

5 J.E. Hatfield Crt / PO Box 10
Tusket, Nova Scotia B0W 3M0

<image001.jpg>

<image002.png>

902-648-3293

<image003.png> jatkinson@munargyle.com

<image004.png> www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>

Sent: March 24, 2025 8:27 AM

Pages 98-101 - duplicate of pp. 92-96



From: [Alain Muise](#)
To: [Nicole Albright](#)
Cc: [Argyle-Council](#)
Subject: RE: Sorry guys and gals
Date: March 28, 2025 12:11:54 PM

Quick update,

s. 480(1)

-----Original Message-----

From: Nicole Albright <NALbright@munargyle.com>
Sent: March 27, 2025 6:18 PM
To: Alain Muise <admuisse@munargyle.com>
Cc: Argyle-Council <Argyle-Council@munargyle.com>
Subject: Re: Sorry guys and gals

Take care of you!

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

> On Mar 27, 2025, at 4:37 PM, Alain Muise <admuisse@munargyle.com> wrote:

>

> s. 480(1)

>

> Sent from my iPhone

From: [Nicole Albright](#)
To: [Nicole Albright](#); [Alain Muise](#); [Victoria Brooks](#); mayor.mood@townofyarmouth.ca; [Steve Berry](#); gil.dares@townofyarmouth.ca; [Jeff Gushue](#); [Deborah Robinson](#); [Melanie Robinson](#); [John Cunningham](#); [Trevor Cunningham](#); [Daniel Allen](#); [Jim Baxter](#); phil@munyarmouth.ca; district7@munyarmouth.ca; [Loren Cushing](#); [Kelley Bishara-Lacroix](#); councillor.cleveland@townofyarmouth.ca; [Derek Lesser](#); [Belle Hatfield](#); [Ted Saulnier](#); [Gordon Boudreau](#); [Glenn Diggdon](#); [Kathy Bourque](#); [Racheal Surette](#); [Greg Foster](#); [Darryl LeBlanc](#); [Malcolm Madden](#); [Darcy Desutter](#); Jacob.MacLeay@dfo-mpo.gc.ca; projectleader@marinerscentre.com; [Kerry Muise](#); [Julie Atkinson](#); [Mike Carter](#)
Subject: Marc's Update
Date: March 28, 2025 4:24:49 PM
Attachments: [MCE Weekly Report for March 24-28.msg](#)
[Outlook-http_mun](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)
[Outlook-http_mun.png](#)

Hi everyone,

I tried to create a distribution list for these updates (I know...it's only been 2 years). I hope this update makes it to you. If a couple of you don't mind replying to me that you got it, that would be great. Thanks!!

Good afternoon;

Please see attached and below details of the MCE Weekly Report for March 24-28.

Week March 24-28

- Construction Report attached
- Site Safety Orientation for MC Ops staff and Board Chair

Another good weather week resulted in great progress on the building foundation. Expect completion before the end of April.

Have a great weekend!

Nicole & Marc



Nicole Albright
Warden
Municipality of Argyle
Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

902-307-4474

nalbright@munargyle.com

www.munargyle.com

From: [Jenny Porter](#)
To: [Nicole Albright](#)
Cc: [Alain Muise](#); [Marc Brophy](#)
Subject: MCE Weekly Report for March 24-28
Date: March 28, 2025 2:41:23 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[March 28.docx](#)

Good afternoon;

Please see attached and below details of the MCE Weekly Report for March 24-28.

Week March 24-28

- Construction Report attached
- Site Safety Orientation for MC Ops staff and Board Chair

Another good weather week resulted in great progress on the building foundation. Expect completion before the end of April.

Have a great weekend!



Jenny Porter

DEPUTY MUNICIPAL CLERK
JENNY@MUNYARMOUTH.CA
(902) 742-7159
[MUNYARMOUTH.CA](mailto:JENNY@MUNYARMOUTH.CA)

CONFIDENTIALITY NOTICE :: This email is intended only for the person(s) named in the message header. Unless otherwise indicated, it contains information that is confidential, privileged and/or exempt from disclosure under applicable law. If you have received this message in error, please notify the sender of the error and delete the message. Thank you.



Weekly Report

MARINERS CENTRE EXPANSION..... March 24-28, 2025

General

- Coordination Meeting with Architect and Contractor
- NS Power on site to plan pole installation
- Site visit by Architect

Site Works

- No activity this week
- Manholes and storm pipe arrived

Concrete/Structure

- Form/Rebar Grid L and 13
- Place concrete Grid L and 13

Architectural

- n/a

Mechanical

- n/a

Electrical

- n/a

Expectations for Next Week

- Formwork and Rebar continue
- Formwork/rebar and concrete for frost wall SE corner
- Sanitary sewer installation to commence

Photographs



Figure 1: Formwork and rebar grid L and 13 foundation wall



Figure 2: Grid L Thermowall



Figure 3: Manholes and storm pipe for site services



Figure 4: Concrete wall placement Grids L and 13

From: [Alain Muise](#)
To: [Nicole Albright](#)
Cc: [Argyle-Council](#)
Subject: Re: Confidential
Date: March 30, 2025 6:57:04 PM
Attachments: [Outlook-http__mun](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)

Thank you for sharing this. Prayers to him and his family
Sent from my iPhone

On Mar 30, 2025, at 6:28 PM, Nicole Albright <NAlbright@munargyle.com> wrote:

Hi everyone,

I just wanted to let you know s. 480(1)



I told him to reach out if he needs anything. Please keep him in your thoughts.

Nicole

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
Tusket, Nova Scotia B0W 3M0

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http__mun.png>

<Outlook-
http__mun.png>nalbright@munargyle.com

<Outlook-
http__mun.png>www.munargyle.com

From: [Alain Muise](#)
To: [Nicole Albright](#)
Subject: Re: Order Confirmation
Date: March 31, 2025 9:35:31 PM
Attachments: [Outlook-http__mun](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)
[Outlook-http__mun.png](#)

Nope just wanted you to be able to check the expense for cpa fees was legit lol
 Sent from my iPhone

On Mar 31, 2025, at 9:13 PM, Nicole Albright <NALbright@munargyle.com> wrote:

I believe I do. Do you need it?

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

5 Rue J.E. Hatfield Court / PO Box 10
 Tusket, Nova Scotia B0W 3M0

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<Outlook-
 http__mun.png>nalbright@munargyle.com

<Outlook-
 http__mun.png>www.munargyle.com

From: Alain Muise <admuisse@munargyle.com>

Sent: March 31, 2025 3:26 PM

To: Nicole Albright <NALbright@munargyle.com>

Subject: Fwd: Order Confirmation

Do you have a copy of my contract ?

If not I can send it to you and Ted so you can see this is an authorized expense.
 Sent from my iPhone

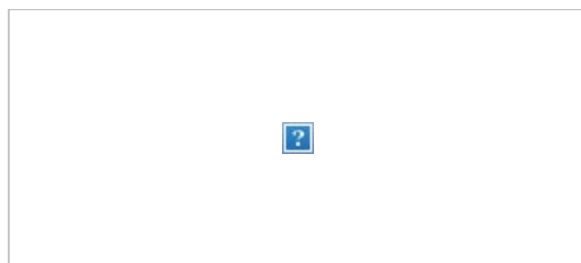
Begin forwarded message:

From: Alain Muise <admuisse1755@gmail.com>
Date: March 31, 2025 at 3:25:36 PM ADT
To: Marsha d'Eon <mdeon@munargyle.com>, Alain Muise
 <admuisse@munargyle.com>
Subject: Fwd: Order Confirmation

Invoice paid for by corporate visa and authorized by my contract.

----- Forwarded message -----

From: <noreply@cpans.ca>
 Date: Mon, Mar 31, 2025 at 3:23 PM
 Subject: Order Confirmation
 To: Mr. Alain D. Muise, CPA, CA <admuisse1755@gmail.com>



Your Recent Order

Dear Alain,

Here are the details of your order. Please retain this email for your record

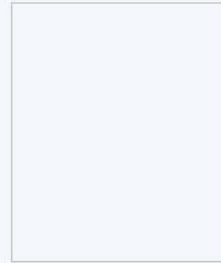
Order Date: Mar 31, 2025 3:23 PM
Bill To: Mr. Alain D. Muise, CPA, CA
Order Total: 1,408.75
Payment Method: Visa 4058*****0897
Name on Card: Alain Muise

Item

Invoice Cash-88411: Renewal Fees - Mr. Alain D. Muise, CPA, CA

Tra

CPA Nova Scotia
[1871 Hollis St. Suite 300,](#)
[Halifax, NS B3J 0C3](#)
www.cpans.ca



To update your communication preferences or unsubscribe

From: [Nicole Albright](#)
To: [Alain Muise](#)
Cc: [Argyle-Council](#)
Subject: Re: Today
Date: April 1, 2025 9:52:06 AM

Take care of yourself family.
Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

> On Apr 1, 2025, at 9:45 AM, Alain Muise <admuisse@munargyle.com> wrote:

>

> **s. 480(1)**

>

> I'll take a family sick leave and will be checking emails periodically

> Sent from my iPhone

From: [Alain Muise](#)
To: [Nicole Albright](#); [Ted Saulnier](#)
Subject: FW: Invitation au 5 à 7 des Jeux Régionaux des Jeux de l'Acadie | Invitation to the Jeux Régionaux "5 à 7" Meet & Greet
Date: April 1, 2025 4:34:17 PM

Invitation coming up for the opening of les jeux provinciaux hosted here!

I am a maybe, council was certainly extended an invite. This is a reminder!

A

From: Comité organisateur des 40e Jeux régionaux de la Nouvelle-Écosse
 <cojr@jeuxregionaux2025.ca>
Sent: March 25, 2025 2:32 PM
To: s. 480(1)
 [REDACTED]
 [REDACTED]
 [REDACTED] Nicole Albright <nalbright@munargyle.com>; Alain Muise
 <admuisse@munargyle.com>; mayor.mood@townofyarmouth.ca; Jeff Gushue
 <cao@townofyarmouth.ca>; John Cunningham <johnc@munyarmouth.ca>; Victoria Brooks
 <victoria@munyarmouth.ca>; info@coltonleblanc.ca; MIN-OAA@novascotia.ca;
 Chris.dentremont@parl.gc.ca
Cc: Natalie d'Entremont <ndentremont@munargyle.com>; Gwen LeBlanc <gleblanc@cdene.ns.ca>;
 Richard LeBlanc <lerichard@sepne.ca>; s. 480(1)
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
Subject: Invitation au 5 à 7 des Jeux Régionaux des Jeux de l'Acadie | Invitation to the Jeux
 Régionaux "5 à 7" Meet & Greet

Some people who received this message don't often get email from cojr@jeuxregionaux2025.ca. [Learn why this is important](#)

(English version follows)

Cher(ère) partenaire,

Nous avons le plaisir de vous inviter à un 5 à 7 exclusif dans le cadre de la rencontre des chefs de mission des Jeux régionaux des Jeux de l'Acadie 2025. Cet événement sera une belle occasion de rencontrer les chefs de mission, le Comité provincial des Jeux de l'Acadie, les commanditaires, ainsi que les membres du comité organisateur local.

Date : le samedi 5 avril

Lieu : Tusket Falls Brewing Company, 20 Slocomb Crescent, Tusket

Heure : 17 h à 19 h

Votre soutien est vraiment important à la réussite de l'événement, et on aimerait prendre un moment pour vous remercier en personne pour votre contribution. Ce sera aussi une bonne occasion de discuter des préparatifs et de renforcer nos liens au sein de la communauté. De bouchées seront servies pendant l'événement pour accompagner nos échanges.

Veillez confirmer votre présence avant le jeudi 3 avril 2025 en répondant à ce courriel.

Nous avons hâte de vous accueillir!

Dear Partner,

We are pleased to invite you to an exclusive 5 à 7 as part of the meeting of the chefs de mission of the Jeux régionaux of the Jeux de l'Acadie 2025. This event will be a great opportunity to meet the chefs de mission, the provincial Committee of the Jeux de l'Acadie, the sponsors and the members of the local organizing committee

Date: Saturday, April 5

Location: Tusket Falls Brewing Company, 20 Slocomb Crescent, Tusket

Time: 5:00 PM – 7:00 PM

Your support is important to the success of this event, and we would love to personally thank you for your valuable contribution. This will also be a great chance to chat about preparations and strengthen community connections. Appetizers will be served during the event to accompany our discussions.

Please confirm your attendance by Thursday, April 3 by replying to this email.

We look forward to hosting you!

Comité organisateur des 40e Jeux régionaux de la Nouvelle Écosse

From: [Nicole Albright](#)
To: [Alain Muise](#)
Subject: Re: Family Medicine Practice in Tusket
Date: April 2, 2025 5:17:06 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Awesome. I'll do my best to be there.
 Nicole Albright
 Warden
 Councillor District 5
 Municipality of Argyle
 902-307-4474

On Apr 2, 2025, at 4:01 PM, Alain Muise <admuisse@munargyle.com> wrote:

I had the same email, and booked her to see me Monday at 2! Maybe we should both meet with her! This is very exciting news indeed

From: Nicole Albright <NALbright@munargyle.com>
Sent: April 2, 2025 3:54 PM
To: Alain Muise <admuisse@munargyle.com>
Subject: Fw: Family Medicine Practice in Tusket

Just wanted to pass this along. This is exciting potential. I told her that you and I would chat and at some point, we could meet with her. Let me know what you think.

Nicole

Nicole Albright
Warden

Municipality of Argyle

Councillor District 5

<[image001.jpg](#)>

5 Rue J.E. Hatfield Court / PO Box 10
 Tusket, Nova Scotia B0W 3M0

<[image002.png](#)> 902-307-4474 <[image003.png](#)>

<[image004.png](#)> nalbright@munargyle.com

<[image005.png](#)> www.munargyle.com

From: s. 480(1)
Sent: April 1, 2025 5:39 PM
To: Nicole Albright <nalbright@munargyle.com>
Subject: Family Medicine Practice in Tusket

You don't often get email from s. 480(1) [Learn why this is important](#)

Hi Nicole,

It's s. 480(1) I am reaching out to you as I am approaching the end of my Family Medicine Residency (in 1 year!). I am planning my future practice, and it has always been a dream of mine to practice in the Tusket area, in the municipality of Argyle. s. 480(1)

I was hoping we could meet to discuss this further. Let me know your thoughts on this.

Thank you,

s. 480(1)

From: [Nicole Albright](#)
To: [Julie Atkinson](#); [Alain Muise](#)
Subject: Fwd: Financial request from WPGC
Date: April 3, 2025 2:45:02 PM
Attachments: [Financial request to MODA from WPGC.pdf](#)
[West P Golf 2025 Capital project lists.docx](#)

Should this go on the next agenda?

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: West Pubnico Golf Club <wpgolf@westpubnicogolf.com>
Date: April 1, 2025 at 12:31:28 PM ADT
To: Nicole Albright <NAlbright@munargyle.com>
Subject: **Financial request from WPGC**

You don't often get email from wpgolf@westpubnicogolf.com. [Learn why this is important](#)

Please find attached a letter from our President Alex Nickerson and a list of our Capital Projects for your consideration.

Many thanks,

Charlene LeBlanc

Manager,
West Pubnico Golf Club

March 31, 2025

Warden Nicole Albright
Municipality of the District of Argyle
5 J. E. Hatfield Court
Tusket, Nova Scotia
B0W 3M0

Subject: Request for Financial Assistance

Warden Albright,

On behalf of the West Pubnico Golf Club, I am writing to request financial assistance from the Municipality in the amount of \$99,000 over 3 years, to support necessary repairs to our facility and property. As a non-profit organization, we are committed to providing an affordable and welcoming recreational space for the area, and maintaining our facilities is essential to ensuring we can continue serving our members and visitors.

Our two large maintenance sheds, originally the old clubhouse buildings which were relocated in 1998-99, are in urgent need of repairs. Both structures suffer from leaks, with one requiring a new roof frame. While one has a cement floor, the other has a deteriorating wooden floor that requires frequent patching. To extend the lifespan of these buildings and improve their functionality, essential upgrades include metal roofs, new siding, and window replacements.

The Club plays an important role in the area, offering not only a space for golf enthusiasts but also a venue for tournaments, fun nights, and various recreational activities enjoyed by residents of the Municipality, and neighbouring municipalities and the town of Yarmouth. Ensuring the upkeep of our facilities directly benefits the area by supporting recreation and promoting an active lifestyle.

We would also welcome the opportunity to discuss any other project from the capital project list that may be of greater interest to you or explore ways in which the Municipality might support the club long-term. Your support would help ensure the sustainability of this valued asset for years to come.

We appreciate your consideration and would be happy to meet at your convenience to discuss this request further. Please let us know if any additional information would be helpful.

Thank you for your time and support. We look forward to working together to strengthen recreation opportunities in Argyle.

Sincerely



Alex Nickerson

President

West Pubnico Golf Club

Please review WPGC list of capital projects as of March 31, 2025.

For ease, it has been broken down into categories and numbered with 1 as with the most pressing. The projects which are being applied for grant funding, have been identified.

Important to note that in 2023 we received government funding for a metal roofing project for the clubhouse. We also have received funding for a junior program for this season as well as 13 sets of club rentals for junior development in 2022. We participate in our municipal garbage clean up, and that fundraiser offsets tournament costs. We have a trivia planned to raise funds for a cart path, and we are raising gas cart storage prices in 2025; with plans to dedicate \$75 per storage paid to path maintenance and repair. Last year our greens crew decided to provide golfballs they collect for resale of \$1 each to go in an equipment fund, with almost \$2000 raised from July-October. This winter we did paint the interior and replace lighting with modern and efficient fixtures.

Maintenance / Ground crew

1. 2 Pump houses (replacements needed in 2025). Quote received is \$9600 plus tax, delivered) The electrician could cost \$2000.
2. Repairs to 2 Maintenance sheds (these are the old clubhouse building that were relocated in 1998-99) They both leak, they have both had the south side of the roof shingled ten years ago. One has a cement floor, but the other has a wooden floor that is in poor condition, requiring additional sheets to be added yearly. One needs a new roof frame. These building would need metal roofs, some windows and siding. Formal quote is attached.
Small Building: Roof: \$ 23,017.63 Siding \$9,339.28 tax included
Large Building: Roof \$29,447.21 Siding: \$13,304.61 tax included
3. Mower \$40,000 (we have repaired two in 2024, and they are working)
4. Aerator \$60,000 Aeration is now done manually with the self-propelled aerator and the assistance of volunteer members to rake and pick up cores.
5. Hole / cup cutter \$800
6. Shipping or "SeaCan" Container: \$13,000 This would to be placed near the maintenance sheds for storage near the maintenance sheds; allowing more space inside the sheds.

Clubhouse

1. Two doors require to be replaced due to wear, and another needs an opening device. \$33,000 plus tax is the exact estimate
**Included this project in a community accessibility grant, and likely to be approved.*
2. New lumber for deck and ramp, and railings as it needs to be replaced for safety and accessibility. The framework has been looked at by MODA's inspector during a safety inspection in 2024 and deemed to be in very good condition. A recent supplier estimate is \$25,000.
**Included this project in a community accessibility grant, however not a strong request.*
3. Club Storage room ceiling \$5000. The Gyproc ceiling was first damaged by leaks and now opened for the plumbing repairs. The pipes and fittings will all be replaced before mid April at a cost of \$2000 and the ceiling needs to be replaced with one that allows access to plumbing \$3000
4. Windows; \$4000 as some need to be replaced

5. Flooring main floor: \$21,000 The tiles (3100 sq feet) are original from year 1999 and worn. Original tiles are also on bottom level, but in better condition due to less traffic.
6. New propane stove: \$5600 We are working with a second-hand stove since 2000. A new stove to replace the existing one with two burners and griddle is \$5600, however one with more burners would be desired. Currently planning to fix it to be able to reopen kitchen.
7. 100 Chairs: \$9000 Chairs would be needed to replace the upholstered ones we have. They are worn, and despite cleaning them annually, many are stained.

Course Improvements

1. Bridge on #8: \$8000 The undercarriage of the bridge has deteriorated and unless fixed this summer, it will be changed to a walking bridge only in 2025. Having a walking bridge also means that a cart path to the forward tee off will need to be made to avoid wear and tear across the fairway.
2. 4 Bunkers: \$12,000 or \$3000 each. There are 4 need to be fixed as a soon as possible (two on #2 and two on #7) Repairing these bunkers were identified in a member survey in 2014.
3. Cart paths: \$ 32,000 (4 to be made/upgraded at an average of \$8000 each) We were able to do three cart paths in 2024; WPG paid for two and the Ladies Division was able to pay for one. Cart paths deemed needing repair soon are on #2, #6, #11, and #13.
4. Drive path: \$2000 This is to repair the drive path through the wooden area between holes 1 and 2.
5. 2 Tee Boxes: \$4000 Tee boxes that would need to be repaired, and reseeded are front #12 and front #18

Overall Priorities

Pump houses \$11,600

Accessible doors, ramp and deck to be done \$58,000 (grant , if received, would pay 2/3)

Maintenance sheds \$80,000

Bunkers \$12,000

8 new Carts (we bought 8 in 2024) \$60,000

Please reach out if you need any more info, or visuals.

We are looking forward a great year at the West Pubnico Golf Course as 2024 saw more memberships, funding for a 2025 junior programs, and much interest in events that we reintroduced. Memberships increased from 233 to 303 in the 2024 season.

Yours truly,

Charlene LeBlanc

Manager, West Pubnico Golf Association

From: [Alain Muise](#)
To: [Nicole Albright](#); [Julie Atkinson](#)
Subject: RE: Financial request from WPGC
Date: April 3, 2025 3:31:16 PM

Yes it should, even if we defer to budget deliberations it should go.

I should note that the WPGC has been asked to forward requests to MODY and TOY as it is a regional asset.

From: Nicole Albright <NALbright@munargyle.com>
Sent: April 3, 2025 2:45 PM
To: Julie Atkinson <jatkinson@munargyle.com>; Alain Muise <admuisse@munargyle.com>
Subject: Fwd: Financial request from WPGC

Should this go on the next agenda?

Nicole Albright
Warden
Councillor District 5
Municipality of Argyle
902-307-4474

Begin forwarded message:

From: West Pubnico Golf Club <wpgolf@westpubnicogolf.com>
Date: April 1, 2025 at 12:31:28 PM ADT
To: Nicole Albright <NALbright@munargyle.com>
Subject: Financial request from WPGC

You don't often get email from wpgolf@westpubnicogolf.com. [Learn why this is important](#)

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Many thanks,

Charlene LeBlanc

Manager,
West Pubnico Golf Club