MUNICIPALITY OF THE DISTRICT OF ARGYLE

BY-LAW #4A

ARTICLE 23

POLICY

ANNUAL PAYMENT TO COUNCIL

The compensation paid to Councillors in the amount of \$12,500 for Councillors, \$15,000 for the Deputy Warden and \$17,500 for the Warden be divided as 2/3 honorarium and 1/3 expense recovery.

The expense recovery are funds issued to defray the cost to individuals related to their service as Councillors. This includes election expenses and all other expenses incurred by Councillors which are not otherwise covered by other Council policies.

Further, that Council contribute \$750 of extraordinary expense payment to Councillors for attending the *FCM conference and \$250 for attending the UMSM conference. This expense payment will cover expenses not covered by other Council policies or practices.

* At a Regular Meeting of Council, May 4, 2005 the following motion was approved:

CAO Neil LeBlanc reminds Council that they had struck a committee consisting of four (4) members of Council and the CAO to review the remunerations as well as meal allowances, Pension and Health Benefits for Council Members. It was noted that it had been since 1999 since they had received an increase in their remuneration and members felt that this issue should be reviewed.

The CAO advises Council that the Committee met on several occasions and recommends the following increases so Council would be more in line with their counterparts of the surrounding municipal units:

- Warden \$ 25,000
- Deputy Warden \$ 20,000
- Councillors \$ 18,000

There followed a lengthy discussion on this issue. Some council members felt the increase was too high for one (1) given year; however others felt that it was justified given that no increase had been received since 1999.

It was then moved by Richard Donaldson and seconded by Robert Amirault that the Remunerations for Warden and Council, as specified above, be approved for the fiscal year 2005/06 effective April 01, 2005.

Motion Carried.

6 For

3 Nays – Councillors Arthur Muise, Bruce Hubbard and Calvin d'Entremont.

* At a Regular meeting of Council held on January 27th, 2004 it was moved that members of Council have the option of attending workshops of FCM rather than the Annual General Meeting, subject to the approval of the Warden and the Chief Administrative Officer.

Approved: Finance Meeting March 30, 1999

(Policy modification in accordance with new Municipal Government Act)

"I hereby certify this to be a true reproduction of the original By-law approved by Council and subsequently by the Province of Nova Scotia.

Dated July 13, 2011

| Chief Administrative Officer & Municipal Clerk | Warden | |
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